

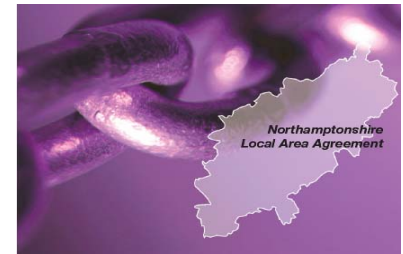
Part B

Outcomes, targets and funding

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This section includes for each of the blocks:

- i) The vision for each of the blocks and a brief overview**
- ii) Key features, added value and freedoms and flexibilities**
- iii) The outcomes, targets and funding tables**



Safer and Stronger Communities

Safer and Stronger Communities

Vision: To strengthen and sustain safer and stronger local communities and improve peoples' quality of life and life chances

Overview

To achieve our vision we will focus on the following outcomes:

- Improving the quality of life for people living in the most disadvantaged (rural and urban) areas by developing and implementing neighbourhood approaches through the neighbourhood renewal strategy target areas – this will include major work on accessibility;
- To reduce crime, the harm caused by illegal drugs, and to reassure the public, reducing the fear of crime
- Reducing avoidable injury;
- Strengthening communities by supporting the development of the VCS, giving people a greater voice and influence over decision making and delivery of services developing cohesive communities; and
- Creating cleaner, safer and greener communities.

The Safer and Stronger Communities Board will lead this block and will continue to review its effectiveness to ensure the partnership makes the maximum impact on our shared outcomes. There has been significant consultation on these outcomes and a robust evidence base has been developed. In shaping our vision for the block we have been guided by the need to provide real opportunities for local people to live in vibrant communities. Northamptonshire is a complex mix of urban and rural neighbourhoods and like many parts of Britain those neighbourhoods are made of diverse individuals with different needs, hopes and life chances. A key feature of our approach is the neighbourhood and the importance of looking at service provision in the context of where people live, how they relate and live alongside one another within those localities. It is also about using effective public services to act as lever to give communities a voice in shaping their local environment and responding to the issues like deprivation that deny individuals the opportunity to reach their potential.

To support neighbourhood renewal – in both urban and rural areas - we will establish a small central Neighbourhood and Rural Renewal Unit for Northamptonshire that will report to the Safer and Stronger Communities Board. The Unit will support performance management, provide rigorous evaluation of interventions to assess their effectiveness, promote good practice, provide continuity planning (e.g. through workforce development), promote learning for all neighbourhood renewal interventions across the county and make appropriate regional and national links to support Northamptonshire partners to deliver neighbourhood and rural renewal commitments. This will work closely with the Observatory and Compass Unit.

Key features and added value

i) Neighbourhood renewal – an integrated urban and rural approach

Neighbourhood Management and Neighbourhood Policing approaches, in all areas identified through the countywide Neighbourhood Renewal Strategy (both rural and urban) will provide the main focus for the Safer and Stronger Communities block. The key features of our approach include:

effective partnership at a local level, marshalling the resources of all the relevant areas; powerful community and political leadership locally to identify or promote priorities in each locality; effective community engagement at a neighbourhood level to focus and support the contribution of public bodies. This builds upon approaches being developed in Corby and Northampton, the latter related to recently awarded Neighbourhood and Cleaner, Safer Greener Elements funding, and will accelerate these localities in addition to developing other target neighbourhoods. Additionally this approach will enable partners across the county to understand and appropriately deploy resources and share learning and development opportunities.

We are now developing: five Neighbourhood Management models across the Neighbourhood Renewal Priority Intervention Areas. In Corby these are: Kingswood, Hazelwood and Central ward plus a small part of West ward. Northampton (West): Castle and Spencer wards plus part of St James wards. Northampton (East): Lumbertubs, Thorplands and Eastfield wards plus part of Billing ward. Kettering Priority Area Cluster: A cluster of areas within St Andrew's and St Mary's wards, Warkton ward, part of Avondale ward and part of Wicksteed ward. Wellingborough Priority Area Cluster: A cluster of areas within Hemmingwell, Queensway, Swanspool, Croyland and Brickhill wards. Neighbourhood plans for these areas are underway and will be agreed as part of the LAA Year 1 implementation plan.

In Northampton a Super Output Area in Castle ward has secured Neighbourhood Element funding of £1.6 million over 4 years and Cleaner Safer, Greener funding of £2.1 million over 2 years. Local dialogue has resulted in a desire to manage both elements within the context of wider Neighbourhood Management ambitions for that part of Northampton, based upon a geography already established within the Countywide Neighbourhood Renewal Strategy and further endorsed and developed by the Northampton Local Strategic Partnership. This approach is intended to ensure that element finance is in all practical senses additional to those already coordinated and refocused by partners as part of our neighbourhood renewal ambitions detailed throughout this narrative. In order to achieve an even sharper focus on the needs of the target Super Output Area, it has been agreed that the existing community led CASPAR partnership (focusing on Castle), with some development and enhancement, will be the group that determine priorities within a local action plan, and develop and commission delivery activity. This action plan will sit as a sub-set of the wider Neighbourhood Management structures and delivery planning, and will see the Borough Council, who have significant and related experience (not least in terms of SRB 1 & 5) acting in accountable body role.

The development of action planning related to both elements both influences, and contributes to the development and achievement of high level LAA outcomes and indicators, with particular relevance at SSC1 and 5. Consequently in addition to the monitoring lines between Northampton Borough Council and GOEM, additional lines of reporting are considered appropriate to the Safer & Stronger Communities Board - clear contractual arrangements will be implemented to ensure that the absolute focus on significant social, environmental and economic quality of life enhancements for the target SOA.

There are also two further neighbourhoods where if interventions were not made these would be at risk in the future (Daventry: part of Hill ward; East Northants: part of Rushden West ward). The LSP in Northampton have identified further neighbourhoods (part of Delapre ward and St David's ward) within their East/West arrangements. We will deliver three additional neighbourhood interventions in rural areas; considerable work is now underway looking at deprivation indices and opportunities to develop linkages with other geographically focused programme activity to clarify the specific geography. A new accessibility strategy has been developed which focuses on accessibility to services with transport and service planning pilots.

In support of the Government's proposal to provide neighbourhood-policing teams in every area in England and Wales by 2008, Northamptonshire Police is currently embarking on a programme of implementing such an approach under the name of Safer Community Teams (SCT). The Force recognises through the many years of close partnership work with neighbourhoods that this will only work if the teams are fully engaged with other agencies and the community. In principle, it is intended that where there are Neighbourhood Management teams in place (in the areas described above) these will work as one with the Safer Community Teams in that area demonstrating further commitment to joining up to address the shared outcomes in this block.

The rural renewal approach links together rural neighbourhood renewal, rural community development, rural economic development, social enterprise, accessibility and affordable housing. The business case required in respect of the Defra Rural Social and Community Programme was submitted to GOEM by Northamptonshire ACRE on 23 January. It proposes the development of a Rural Renewal Partnership for Northamptonshire. The partnership will enable rural communities to be effectively engaged within a clear framework. Partners are clear that whilst the focus of renewal in urban and rural areas will be needs lead and different issues will be addressed, the approach must be integrated and both rural and urban aspects will formally link to the Safer and Stronger Communities Board.

ii) Partnership working to achieve safer communities

As part of the LAA, the SSCB is currently proposing to bring together the various initiatives around the county, which tackle prolific, and priority offenders (drug dependant in particular) under one scheme. *This project, launched on the 1 October 2005, is known as the ROSE. It is hoped that this project will be enhanced through the LAA.* The county has also demonstrated its commitment to reducing domestic abuse by, for example, providing funding to refuges, establishing Sunflower centres and supporting the first countywide Domestic Abuse Perpetrator Programme and pursuing a policy of positive arrest for perpetrators. It is recognised that in order to make serious inroads into reducing domestic abuse, a more co-ordinated and consistent approach is needed to service provision, development and long-term funding.

A strong and vibrant evening economy is vital to the economic and cultural development of the county. We will therefore be working together to ensure that our towns are accessible, attractive and most importantly - safe. Tackling violence is a top priority and under the county Alcohol Harm Reduction Strategy we will be look to tackle this problem through prevention, education and enforcement.

Anti-social behaviour and the fear of crime can blight both our urban and rural communities. Good examples of partnership working to address these issues are evident throughout the county. The creation of locally based Teams will provide even more opportunities to take on work outlined in the "Together we Can" and "Respect" action plans. We are wholly committed to working with communities to reduce the fear of crime, the impact of anti-social behaviour and to build respect. We are also committed to delivering against the Respect outcome and will make this a priority for the annual refresh.

iii) Voluntary and community sector development

A key area of focus for the sector is building on the Change Up programme to further strengthen the VCS infrastructure and community engagement. The VCS also has an important role to play in delivering the LAA and contributing to improved public services. In Northamptonshire £9-10M of the County Council's commissioning is with the VCS. This area of work needs further exploration and analysis within the LAA process. It is proposed to undertake research in the first year of the LAA to establish a clear baseline of current VCS share of public service delivery, value of activity compared

with other sectors, potential for VCS delivery of public services and capacity required to deliver. This research will inform how far we will need to stimulate VCS capacity. An early idea is to create a local Futurebuilders programme that could enable these developments. The research would explore the potential of a local Futurebuilders programme. The LAA actions will in the first year be related to the countywide Community Cohesion framework and to developing the baseline for community cohesion linked to neighbourhood renewal action plans so that this is real and meaningful at the most local level possible.

iv) Joint work on recycling and a cleaner greener county

In our year 1 development plan we are committed to building on excellent innovative work across the County on recycling and the environment. The indicators embrace a wide range of activities undertaken by local authorities and other partners, each having a major impact on the environment and quality of life in Northamptonshire. With meaningful partnerships, the whole is greater than the sum of its parts. Throughout this theme, the focus is on the development of existing and new partnerships and the contexts within which they operate, and to empower and support them to achieve their potential. The Northamptonshire Waste Partnership which includes waste collection and disposal authorities, will be able to identify and secure the maximum benefits from initiatives collectively rather than in isolation. For example, the focus on encouraging recycling will have benefits that include a reduction in landfill, energy consumption and long term impact on climate change. It will also be sufficiently flexible to target priority areas in wherever they may be. We also aim to encourage partnerships at all levels, through neighbourhood working and at countywide level, including the MKSM growth area. This is demonstrated by the inter-agency work with the Police, the MKSM growth area and the Neighbourhood Renewal programme where, at local and strategic levels, a real and lasting difference will be made. Similarly, by embracing the MKSM growth agenda and strategic planning role, the potential for wide ranging and long lasting environmental benefit through Green Infrastructure can be achieved. By adopting a strategic approach, and partnership working, including the voluntary sector, benefits will be achieved that extend beyond the quantity and quality of new open space, and will be evident in the long-standing social and economic benefits to existing and new communities in both urban and rural areas.

v) Civil Renewal and Community engagement

We will be engaging with many communities in all our efforts to create more sustainable and healthy environments. As we do this we also want to ensure that that individuals and groups are actively engaged in the well-being of their communities and are able to define the problems they face and tackle them together with help from the statutory and voluntary agencies, locally, regionally and nationally.

Safer, Stronger Communities

SSC1. To significantly improve the quality of life for people living in the most disadvantaged (rural and urban) areas by developing and implementing neighbourhood approaches through the neighbourhood renewal strategy target areas

Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Neighbourhood and Rural Renewal				
i) No's of Neighbourhood Renewal areas producing and delivering action plans, and local coordination boards evidencing significant community involvement and leadership	Nil	7	7	7
ii) The % of parishes or other neighbourhood groups with draft or completed Parish Plans	32	42	52	62
iii) Nos of Rural Renewal pathfinder areas with Parish Plans and local delivery partnerships	Nil	3	3	3

B. Percentage of residents satisfied with the delivery of local services – Stretch Target (with SSC4 volunteering indicator)

BV3 Percentage of people satisfied with the way the authority runs things				
i) Northamptonshire average	42% without stretch	42% without stretch	42% without stretch	42% without stretch 54% With stretch

SSC2. To reduce crime, the harm caused by illegal drugs, and to reassure the public, reducing the fear of crime and reduce the impact of anti-social behaviour

Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Reduce crime and the harm caused by illegal drugs				

i)	Reduce crime and reduce the gap between the highest Crime and Disorder Reduction Partnership areas and the best comparable areas (Northampton and Corby)	Baseline 2003/2004 figures	To reduce BCS Comparator Crime by 26.9% by 31 st March 08	To reduce BCS Comparator Crime by 26.9% by 31 st March 2008	tbc
ii)	Improve the delivery of justice – by increasing the number of crimes for which an offender is brought to justice	13,021 (2002)	14,130	CJS to set target nationally in 06/07	tbc
iii)	Drugs – to increase number of drug users in treatment.	1,555	1,695	1,848	tbc
iv)	Drugs – to retain clients in treatment for 12 weeks or more to ensure a higher probability of successful outcomes.	61%	75%	85%	tbc
v)	Reduce violence across Northamptonshire with particular focus on town centres through a Reduction in the number of Woundings, Common Assault and Robbery offences - Stretch (PRG1) (See note 1)	10134 (2003/04)	9040 (8830 stretch reduction 13%)	8481 (8266 stretch reduction 18.5%)	8057 (8018 stretch reduction 20.9%)
vi)	Domestic Burglary – to reduce the level of domestic burglary across the county. (See note 2)	Baseline of 05/06 to be used. Available April 06.	10% reduction Reduce to 13.79 per 1000 households	tbc	tbc
vii)	Domestic Abuse – to reduce the percentage of domestic violence offences that are repeats.	48.5%	30%	30%	tbc
viii)	Domestic Abuse – to increase the arrest rate for domestic violence incidents with no impact on the level of reporting (Note 3)	61% (April 05 to Mar 06 2604 incidents 1589 arrests (Most Similar Force level is 64%)	65% 1693 arrests (104)	To maintain level	tbc
ix)	Hate Crime – increase Sanction Detection Rates	43.3%	50%	50%	60%
x)	Prolific and Priority Offenders– percentage of drug dependant PPOs engaging in the ROSE project (Note 4)	88 of the PPOs in the county are drug dependant	60.2% 53	60.2% 53	tbc
	- reduction in number of offences committed by PPO's engaged in ROSE project	Baseline to be established June 06	tbc	tbc	tbc
xi)	Arson – to achieve a 10% reduction in deliberate fires (primary and secondary) by 31.03.2010 from the 2001/02 baseline.	70.92 per 10,000 pop.	59.83	57.76	tbc

B. To build respect and reduce the fear of crime and the impact of anti-social behaviour					
i)	Reduce fear of crime	BCS survey data	Conduct baseline survey	To reduce the fear of crime by 3%	To reduce the fear of crime by 3%
ii)	Reduce concern about Anti-Social Behaviour	BCS survey data	Conduct baseline survey	To reduce concern about ASB in partnership areas by 3%	To reduce concern about ASB in partnership areas by 3%

NOTES:

Note 1: This is a stretch target further details can be found in the Reward Element Annex for this target. Violence is on an upward trend both locally and nationally. The Force has set its own target (Policing Plan 2006/07) to reduce violence across the county by 10%. (against the upward trend this is in itself a stretching target). The proposed LAA stretch is added to this and will rely on close partnership working to achieve.

Note 2: The target is a 10% reduction on the 2005/2006 figures. This equates to a reduction to 13.79 burglaries per 1000 households. This is an indicative figure based on current available baseline figures, but will need to be adjusted to reflect the final 0506 figures which will be available in April

Note 3 Measured according to police definition of recording domestic abuse (redefined April 2005) ie incidences with a power of arrest. CDRP's, County Council and the police all use the same indicator.

Note 4 2006/7, 2007/8 show a maintenance level of 60% (53) per annum despite year-on-year turnover of drug dependant PPOs engaged in ROSE project. The project coordinator is preparing a paper for the next ROSE project board on setting appropriate county for the project. This follows consultation with similar projects in Nottinghamshire and Leicestershire.

SSC3. To reduce the number of avoidable injuries				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Reduce Deaths from avoidable injury				
i) Deaths from avoidable injury (key indicator) (3 year rolling averages)	20.64 per 100,000	19.26	17.89	16.51
B. Hospital admissions for serious accidental injuries				
i) All hospital admissions (3 year rolling averages)	302.43 per 100,000	292.35	282.27	272.19
ii) Hospital admissions for serious accidental injury in adults aged 65 years or more (3 year rolling averages)	1359	1314	1269	1223
C. Killed or Seriously Injured Casualties – Stretch Target - PRG8				
i) All KSI Casualties	495 without stretch	455 without stretch	437 without stretch	419 without stretch 392 with stretch
D. Number of calls to fire attended:				
i) Accidental fires in dwellings per 10,000 dwellings (BV 142iii)	17.71	15	14	13

SSC4. To empower local people to have a greater voice and influence over local decision making and the delivery of services				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. % of adults who feel that they can influence decisions affecting their local areas				
i) All	Baseline Survey 2006	-	-	-
ii) Rural	Baseline Survey 2006	-	-	-
B. % of residents who feel that their local area is a place where people from different backgrounds can get on well together				
i) All	Baseline Survey 2006	-	-	-
ii) Rural	Baseline Survey 2006	-	-	-
C. % of residents who affirm that they carried out voluntary work in an organisation once a month or more in the past year – Stretch Target (part) PRG11				
i) All	Baseline Survey 2006	-	-	2% without stretch from baseline 5% with stretch
ii) Rural	Baseline Survey 2006	-	-	2.5% without stretch from baseline 5.5% with stretch
D. % of VCS groups and organisations affirming growth in activity in the past year in terms of financial turnover.				
i) All	Baseline Survey 2006	-	-	-
ii) Rural	Baseline Survey 2006	-	-	-
E. Increase in the number of voluntary organisations receiving support who express satisfaction with the support received				
i) All	Baseline Survey 2006	-	-	-
ii) Rural	Baseline Survey 2006	-	-	-
F. Proportion of services in selected public service areas delivered by VCS organisations on behalf of the local authority				
i) All	Baseline Survey 2006	-	-	-
ii) Rural	Baseline Survey 2006	-	-	-

SSC5. To create cleaner, safer and greener environments and communities				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Increase in participation rate of household waste recycling in target areas				
i) Increase in participation rate of household waste recycling in target NR areas	a) Corby - 71% b) Daventry - 60% c) East Northants - 45% d) Kettering - 79% e) Northampton - 39% f) S Northants - 60% g) Wellingborough- 42%	a) b) c) d) e) f) g)	a) b) c) d) e) f) g)	a) b) c) d) e) f) g)
ii) Increase in participation in home composting schemes	ii) Baseline 2006	ii)	ii)	ii)
iii) BVPI 82				
B. Improvement in the cleanliness of the neighbourhood, percentage of the area falling short of a tolerable standard				
i) BVPI 199a	21%	19%	17%	14%
ii) BVPI 199b	tbc	-	-	-
iii) BVPI 199c	tbc	-	-	-
iv) BVPI 199d	tbc	-	-	-
C. Increase choice of green space accessible to growth areas in Northamptonshire				
i) The establishment of a strategic Green Infrastructure.	863Ha	Tbc	Tbc	Tbc
ii) An Increase in the percentage of the county that is designated as a County Wildlife Site (CWS) .	5.6% of county area	6%	6.5%	7%
iii) An increase in the number of Green Flag/Green Pennant awards	5 sites (148 Ha)	-	-	10 sites (545Ha)

Funding for Safer, Stronger block

Partner organisation	Descriptions	06/07 £'000s	07/08 £'000s	08/09 £'000s
NCC External Fund Pooled	Rural Social and Community Programme [DEFRA]	130	130	0
NCC External Fund Pooled	Build Safer Communities Fund [HO]	1,000	TBC	TBC
NCC External Fund Pooled	Waste performance and efficiency grant. [DEFRA]	200	200	200
NCC Mainstream Pooled	Community Planning and Regeneration	650	650	650
NCC Mainstream Pooled	Neighbourhood and Rural Renewal	400	400	400
NCC Mainstream Pooled	Rural Management	130	135	135
NCC Mainstream Pooled	Community Safety	450	455	455
NBC External Fund Pooled	Neighbourhood Element ('06/07 (inc. admin) [ODPM]	410	510	410
NBC External Fund Pooled	Cleaner Safer Greener [ODPM]	970	1,130	0
TOTAL POOLED FUNDS		4,340	3,610	2,250
NCC aligned Monies	Various	3,530	3,530	3,530
Probation aligned monies	Various	7,660	7,660	7,660
Police aligned monies	Various	81,910	81,910	81,910
VCS Infrastructure	Various	590	590	590
District Councils				
Northampton Borough Council Aligned Funds	Various	3,570	3,400	3,570
• South Northamptonshire District Aligned Funds	Various	1,500	1,500	1,500
• East Northamptonshire District Aligned Funds	Various	1,930	1,930	1,930
• Wellingborough Borough Aligned Funds	Various	2,040	2,040	2,040

• Kettering Borough Aligned Funds	Various	2,670	2,670	2,670
• Daventry District Aligned Funds	Various	1,460	1,460	1,460
• Corby Borough Aligned Funds	Various	3,510	3,510	3,510
District Councils (CAPITAL)				
• Northampton Borough Council Aligned Funds	Various	200	TBC	TBC
• South Northamptonshire District Aligned Funds	Various	20	TBC	TBC
• East Northamptonshire District Aligned Funds	Various	1,200	TBC	TBC
• Wellingborough Borough Aligned Funds	Various	210	TBC	TBC
Health				
• PCTs	Various	1,010	1,010	1,010
Total Aligned		113,010	111,210	111,380
Total Pooled		4,340	3,610	2,250



Economic Development, Enterprise and Growth

Economic Development, Enterprise and Growth

Economic Development, Enterprise and Growth

Vision: To make Northamptonshire, by 2015, one of the most successful and competitive sub-regions in Europe, one that is fully recognised as such by visitors, employers, investors and residents

Overview

To achieve our vision we will focus our efforts on the following outcomes:

- Tackling deprivation in line with Neighbourhood Renewal Strategy and areas where there is room for improvement, together with maximising the benefits and opportunities of growth;
- Creating a highly-skilled, knowledge based economy – increasing skill levels to ensure we meet the needs of employers now and in the future and promoting growth in the numbers of knowledge based enterprises;
- Increasing the affordability, supply, quality and condition of housing; and
- Increasing accessibility across the County.

In order to raise our overall productivity to the levels of neighbouring economies such as Bedfordshire, Buckinghamshire, Oxfordshire and Cambridgeshire, we have much to do. The focus on skills reflects a particular issue for Northamptonshire. We have a reasonably successful economy in East Midlands terms but it is based on a lower-skilled occupational base that deters investors looking for a supply of higher-skilled labour force. We recognise that changing the base of our economy is a longer-term ambition (even with the changes arising from the MKSM Growth Agenda.) We are adopting an incremental approach: gradually improving the skills base and working to ensure that new and existing enterprises can grow and move up the value-chain and as they do so they will require more skilled labour. We will work to ensure that this is supplied by developing the untapped potential of our existing workforce and enabling new residents to easily access new opportunities through more affordable housing and improved access to jobs, training and other services. This block clearly links to the Safer and Stronger Communities block – a key feature of which is the new countywide Accessibility Strategy, which manifests itself in this block in improving access to services from remote rural areas.

The most significant challenge we are seeking to address arises from the Sustainable Communities Plan and the MKSM plan for growth. We recognise that this growth must be jobs and infrastructure-led if it is to be sustainable and deliverable. It is therefore essential that Northamptonshire is in a position to manage this growth in a sustainable way. This includes addressing how:

- We develop communities that are attractive to new residents, workers and business investors;
- We attract new communities to the county that can add to its economic development; and
- We ensure our existing communities share in the benefits of growth.

The outcomes in this block are based on a robust qualitative and quantitative evidence base that includes key input from Local Strategic Partnerships through Community Strategies, the Regional and Sub-Regional Economic Strategies and the Northamptonshire Integrated Local Employment Strategy. To facilitate the process of identifying and prioritising the key outcomes, we have held two workshops to engage partners and stakeholders across all sectors of Northamptonshire's economy. The block will be lead by the Board of the new Northamptonshire Enterprise Ltd.

Key features and added value

i) Northamptonshire Enterprise Ltd.

To meet the challenge of the growth agenda and to deliver our outcomes, we have agreed a radical transformation of economic development services. We are merging the current countywide economic development activity into a single independent agency that will apply internal agency resources more effectively and provide a new key mechanism for managing pooled and aligned resources emerging out of the LAA. This approach will ensure increased alignment of resources on shared priorities, more cost-effective management and delivery, and improved transparency to partners from all sectors.

In terms of delivery, whilst Northamptonshire is not eligible for Neighbourhood Renewal Funding or Local Enterprise Growth Initiative funding, we believe that our approach can identify some key funding streams – both externally and internally – which can be better aligned to address our prioritised outcomes. These include the resources of the LSC, EMDA's Single Pot, non-SP funding such as DEFRA's Rural Social Community Programme, DCMS tourism/culture funding (including budgets of Sport England, English Heritage), and potentially around. We also need to consider how arrangements for Planning Delivery Grant and the Local Authority Business Growth Incentive income can be flexed to meet our priorities.

Enabling Measures requested

An enabling measure is requested on activity around Planning Gain / Planning Fees / Planning Delivery Grant

1. The LAA outcome/target to which the request relates

Undertaking a pilot project with the aim of exploring ways to increase 'planning fees' available for planning authorities to generate extra resource and technical capacity to effectively manage and deliver a step change in growth in line with sustainable communities principles. This would include the concept of delivery partnerships/contracts with developers and other key stakeholders and the potential to use projected 'planning gain' as revenue.

The project would also look at the case for (1) creating a 'locally-based planning fees' structure for major development proposals, subject to legal limitations (2) making the case for a greater level of planning delivery grant as a growth, for either pooling between authorities, or their individual use.

Linked to this the County Council on behalf of other partners authorities and agencies is leading a project to develop a more strategic approach to securing developer contributions for both strategic and local community and physical infrastructure through the concept of a 'roof tax' tariff which would be applied to each new dwelling to be built. The project also includes identifying a similar tariff concept to new industrial and commercial development.

2. The problem/obstacle to achieving that outcome/target that the request seeks to overcome

Delivery of the level of growth envisaged through the sustainable communities plan requires all concerned – local planning authorities, developers, statutory undertakers and regulatory agencies, community and physical infrastructure service providers etc – to make the most efficient and effective

use of the planning and development systems both in terms of generating robust forward thinking plans and also in turning these plans into reality through actual high quality development proposals and planning applications that are then determined as speedily as possible.

Although there has been an increase in the level of planning application fees and the introduction of planning delivery grant this still does not generate the adequate level of resource needed by local planning authorities.

Securing and delivering major complex projects will present a major challenge so being able to create certainty about working practices, the quality of the product, technical expertise and time scales will be essential.

It is anticipated that much of the additional technical resource required would be hired from consultants.

3. How the request, if granted, would remove the obstacle or alleviate the problem

Currently local planning departments are generally resourced to deliver a 'standard' level of planning service in terms of both of plan-making and development control functions. This doesn't provide the capacity or indeed the technical skills and resource capable of delivering the step change in both levels and pace of growth anticipated in Northamptonshire.

Although two delivery vehicles have been established, namely NNT and WNDC, these are already drawing heavily on local authority resources and the experience is that our ambitious growth plans and delivery programmes are going to require a considerable amount of more technical skills and resource capacity to succeed.

In addition to generating revenue for technical work it will be important to gain the 'buy-in' and commitment of all parties concerned including the wider community and interest groups in order to demonstrate that the development resulting from the growth will be sustainable in terms of the needs of both the existing and new communities.

4. How this will help meet the outcome/target

The Government's Sustainable Communities Plan places a heavy reliance on the growth plans in Northamptonshire to succeed if the required levels and step change in housing growth and associated infrastructure is to be delivered.

5. What other options may be available to achieve this

Primarily this would only mean local authorities committing higher levels of resources to their planning functions. However this a highly unlikely prospect with council resources already stretched and faced with other competing priorities in terms of service delivery.

6. Who is responsible for the request in the local area

The County Council acting as project managers for the local planning authorities and WNDC and NNT.

7. Status

Active - business case being developed

An enabling measure is requested on funding infrastructure investment through a public agency 'banker'

1. The LAA outcome/target to which the request relates

To develop a 'banking mechanism' with the ability to provide the gap or timely finance between the infrastructure requirement (in to enable or facilitate growth) and the planning gain revenue expected (to be generated by the housing growth. In essence the funding will be achieved through operating a strategic approach to Section 106 in the form of creating a 'roof tax' tariff for new development.

2. The problem/obstacle to achieving that outcome/target that the request seeks to overcome

Delivery of the level of growth envisaged through the sustainable communities plan will require significant infrastructure provision. Indeed a pre-requisite of the growth plans being implemented is that there must a timely provision of the necessary infrastructure i.e. in line with the development of housing. Past experience of the development process demonstrates a serious lag in the infrastructure being provided.

The real problem in securing timely infrastructure investment is not whether the development will generate sufficient funds to pay or part pay for infrastructure, but when will the actual planning gain monies become available. In most cases payment is geared to certain triggers i.e. a certain numbers of dwelling completions etc (vicious circle v. virtuous circle).

The proposal is to apply the prudential borrowing power of local government to resolving this funding gap with the income required to pay for the capital coming from the planning gain revenue, not the local government income streams.

3. How the request, if granted, would remove the obstacle or alleviate the problem

The proposal to create a 'banker role' is about being able to pay for infrastructure when it is needed.

4. How this will help meet the outcome/target

The identification of a financially sound 'banker', with funding, say, ring-fenced for growth delivery, would provide the opportunity for a local authority/public service provider/local delivery vehicle to 'prudentially borrow' capital for infrastructure investment on the basis that the monies would be repaid by planning gain.

5. What other options may be available to achieve this

Primarily this would be to continue to use the traditional approach to obtaining planning gain funding through Section 106 Agreements, and funding bid through the capital programmes of the local authorities and other public sector service providers. This would not overcome the lag in funding availability.

6. Who is responsible for the request in the local area

Northamptonshire County Council in the first instance, either as one of a consortium of Local Authorities which would set up the appropriate ring fencing and accounting mechanism, or acting on behalf of project managers for the local planning authorities and WNDG and NNT.

7. Status

Active - business case being developed

Economic Development, Enterprise and Growth

EDEG1. To increase skill levels in the labour market to ensure that labour supply is inclusive and meets the needs of the county's employers both now and in the future				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Increase in Level 2 qualifications – Stretch Target - PRG5				
i) The number of Northamptonshire-based economically active people with a minimum level 2 qualification	223,000	226,341	229,688	232,449 (233,366 with reward)
ii) The number of working age Corby residents gaining a level 2 qualification	96	106	116	128 (155 – reward)
B. Increase in the number of entrants onto postgraduate research, postgraduate taught and undergraduate courses at the University of Northampton				
i) No of entrants onto postgraduate research, post graduate taught and undergraduate courses at University of Northampton	3264	3395	3530	3672
C. Reduce the proportion of people on incapacity benefits				
i) % of people on incapacity benefit	21,438	21,000	20,500	19,900
D. No relative increase in the number of people on Job Seekers' Allowance, in the county, particularly in NR areas				
No of people on job seekers allowance				
i) All County	7813	7500	7500	7500
ii) Neighbourhood Renewal Areas	-	-	-	-
E. Increase the number of people being trained in construction skills to reflect high demand from learners and the construction industry, to facilitate the delivery of the growth agenda.				
i) No. of training places in construction skills	1,624	1,722	1,825	1,935

EDEG2. To promote growth in the number of enterprises in Northamptonshire, with a specific focus on knowledge economy employers, and maximise the benefits of their growth for all, but particularly for excluded communities

Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Increase Knowledge Economy – Stretch Target – PRG6				
i) The number of people employed in more knowledge-based occupations (SOC 2000 1-3) in East Northamptonshire, South Northamptonshire, Daventry and Northampton	89,247	91,425	93,663	95,403 without stretch 96,635 with stretch
ii) The number of people employed in more knowledge-based occupations (SOC 2000 1-3) in Corby, Kettering and Wellingborough	39,910	41,076	42,211	43,233 without stretch 43,899 with stretch
B. Increase business start-up rates by				
i) The number of businesses receiving business advice	10,500	10,605	10,711	10,818
ii) No of Business start-ups advised	560	566	571	577
C. Strengthen Northamptonshire's base of 'creative industry' enterprise activity (as defined by Creative Connections) :				
i) Increase Northamptonshire's percentage share of East Midlands Creative Industries	13.5%	14%	14.5%	15%
ii) Number of all creative businesses in Northamptonshire	1,510	1,570	1,633	1,699
iii) Number of employees employed in creative industries sector	10,085	10,488	10,908	11,344
iv) Financial turnover of creative industries in Northamptonshire	£729 million	£758 million	£788 million	£820million

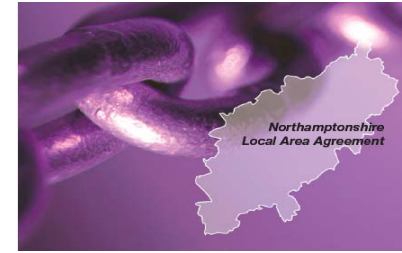
EDEG3. To increase the affordability, supply, quality and condition of housing in Northamptonshire				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Increase the level of affordable housing delivered				
i) Proportion of all housing completed that is social housing	9.5%	25%	25%	25%
B. Increase and extend capacity to manage a robust and responsive planning process by increasing the amount of Planning Delivery Grant for Northamptonshire local authorities				
i) The amount of Planning Delivery Grant for Northamptonshire local authorities	£3.356 million	£3.44 million	£3.95 million	£4.5 million

EDEG4. To increase the accessibility of communities to meet their needs and maximise their opportunities				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Increase accessibility to health provision, with a particular focus on disadvantaged rural wards – Stretch Target (with EDEG4 C) – PRG12 (The map on page 6, and accompanying explanation, demonstrate that this is predominantly tackling access in rural areas)				
East Northants Increase accessibility by providing transport options designed to increase				
i) % of households with access to hospitals within 60 minutes	46 %			47% 51% (with reward)
ii) % of households with access to GP surgeries within 30 minutes	58 %			59% 63% (with reward)
iii) % of households with access to tertiary education facilities within 30 minutes	27 %			28% 32% (with reward)
iv) % of households with access to town centres within 30 minutes	12 %			13% 17% (with reward)
Welford, Clipston and Welland Increase accessibility by providing transport options designed to increase				
v) % of households with access to hospitals within 60 minutes	42%			43% 47% (with reward)
vi) % of households with access to GP surgeries within 30 minutes	92 %			93% 97% (with reward)
vii) % of households with access to tertiary education facilities within 30 minutes	43 %			44% 48% (with reward)
viii) % of households with access to town centres within 30 minutes	61 %			62% 66% (with reward)

South Northants Increase accessibility by providing transport options designed to increase				
ix) % of households with access to hospitals within 60 minutes	57 %			58% 62% (with reward)
x) % of households with access to GP surgeries within 30 minutes	63 %			64% 68% (with reward)
xi) % of households with access to tertiary education facilities within 30 minutes	43 %			44% 48% (with reward)
xii) % of households with access to town centres within 30 minutes	48 %			49% 53% (with reward)
B. Increase the proportion of settlements over 3,000 inhabitants receiving an hourly or better bus service. Between 7am and 6pm				
% of settlements over 3,000 inhabitants receiving an hourly or better bus service. Between 7am and 6pm	88%	88%	88%	92%
C. Satisfaction with bus service – Stretch (part) – PRG12				
BVPI104 Overall satisfaction with bus service	42%	49%	51%	53% without stretch 58% with stretch
D. Increase access to rural village services by reducing the closure rate of rural shops through provision of business advice/support to rural retail businesses, built upon the South Northamptonshire DC model.				
Number of rural retail businesses supported each year.	20	25	30	35
E. To enable young people, disadvantaged by poor rural transport, access opportunities for employment, training and further education				
Take up of the Northamptonshire on Wheels Project		175	660	760

Funding for Economic Development, Enterprise and Growth

Partner organisation	Descriptions	06/07 £'000s	07/08 £'000s	08/09 £'000s
NCC External Fund Pooled	Local Authority Business Growth Initiative [ODPM]	480	TBC	TBC
NCC Mainstream Pooled	Economic Development	520	500	500
NCC Mainstream Pooled	Concessionary Fares	700	700	700
NCC Mainstream Pooled	Rural Bus Strategy	160	160	160
NCC Mainstream Pooled	Smart Cards	50	50	50
TOTAL POOLED FUNDS		1,910	1,410	1,410
NCC aligned Monies	Various	9,000	9,000	9,000
Northants Partnership Aligned [Capital]	Various	900	TBC	TBC
Northants Partnership Aligned	Various	470	470	470
District Councils				
• Northampton Borough Council Aligned Funds	Various	420	420	420
• South Northamptonshire District Aligned Funds	Various	830	830	830
• East Northamptonshire District Aligned Funds	Various	670	670	670
• Wellingborough Borough Aligned Funds	Various	500	500	500
• Kettering Borough Aligned Funds	Various	1,680	1,680	1,680
• Daventry District Aligned Funds	Various	150	150	150
• Corby Borough Aligned Funds	Various	3,040	3,040	3,040
District Councils (CAPITAL)				
• South Northamptonshire District Aligned Funds	Various	100	TBC	TBC
• East Northamptonshire District Aligned Funds	Various	1,700	TBC	TBC
Wellingborough Borough Aligned Funds	Various	400	TBC	TBC
• Kettering Borough Council Aligned Funds	Various	2,100	TBC	TBC
Total Aligned		21,960	16,760	16,760
Total Pooled		1,910	1,410	1,410



Children and Young People

Children and Young People's Block

Vision: To improve the well-being of children and young people from pre-birth to age 19 who live in Northamptonshire by delivering significant improvements in children and young people's quality of life and the life chances of those currently disadvantaged

Overview

The LAA will be used to improve outcomes for children and young people in a number of key areas identified by the recent Joint Area Review and performance against current Public Service Agreements. These are:

- Progression through learning (particularly 14-19);
- Mental Health;
- Healthy lifestyles: substance mis-use; diet and exercise; leisure and recreation;
- Teenage pregnancy;
- Offending and anti-social behaviour; School attendance;
- Safety, anti-bullying and victimisation;
- Accommodation and social and economic disadvantage; and
- Influencing services and volunteering.

The Children and Young People's Partnership will lead this block and it is committed to using the LAA's potential to add value to strengthen our focus on early phase intervention for all children and young people. We recognise that some face particular risks (e.g. looked after children, those with disabilities) and we will also target resources to help to build particular protective factors for them. The LAA, as an integral part of our Children and Young People's Plan, will add particular value to our efficiency and effectiveness as a result of our commitment to co-ordinate and develop our integrated working methods and joint resourcing so that it becomes our normal method of delivery.

The final priority outcomes were approved by the C&YPP Board in September following public consultation, and taking account of the MORI survey of school pupils, the Citizen's Panel views of parents, discussions at several seminars with Local Strategic Partnerships and the views of the LAA Chief Officers and Chief Executives Group. In order to improve outcomes across all of its priorities the Partnership recognises the necessity to transform its working practices. In order to achieve these changes will require freedom (e.g. for Connexions, Youth Service, Teenage pregnancy and YOS single organisational governance arrangements to be replaced by the Teenager Partnership) and flexibility (e.g. for joint performance management arrangements to be agreed by individual regulators). In relation to youth offending, agreement has been reached on the continued use of informal actions which would help reduce the amount of re-offending. Our overall strategy will be agreed countywide (by the Children and Young People's Partnership's County and local partners) and focus on priority areas identified through partnership, district, neighbourhood and rural renewal and super output area intelligence.

We are exploring the possibility of aligning or pooling the Supporting People budget, depending upon the outcome of the current consultation process.

Key features and added value

- i) Partnership governance arrangements (for teenagers and for early years/ children) focused on establishing teams around the child/ young person.
- ii) Workforce development
- iii) Networks of extended school (and other learning provider) centres, children centres, family centres and other community bases (including health) for co-locating services

Further details will be included in the Year 1 development plan.

Enabling Measures

An enabling measure is requested for the Teenage Board

1. The LAA outcome/target to which the request relates

This request relates to the whole CYP block rather than a specific outcome by allowing us to co-ordinate and develop our integrated working methods and joint resourcing so that it becomes our normal method of delivery.

Initial plans include joint:

- Partnership governance arrangements (for teenagers and for early years/ children) focused on establishing teams around the child/ young person
- Workforce development
- Networks of extended school (and other learning provider) centres, children centres, family centres and other community bases (including health) for co-locating services

2. The problem/obstacle to achieving that outcome/target that the request seeks to overcome

Membership and specification of governance arrangements for YOS, Teenage pregnancy, and Connexions are reasonably tightly drawn. For example the chairing arrangements: the Teenager partnership has appointed a key member of the Children and Young People's Board (the chair of the Secondary Heads Forum) as chair. Technically this does not comply with the guidance/ requirements for YOS, Connexions and Teenage pregnancy arrangements – the enabling measure is sought for this and other governance arrangements to continue under the close scrutiny of the CYP Partnership Board. Without this we would have to run separate meetings that would be inefficient and lose the direct effectiveness of the partnership value added through Teenager Partnership co-ordination.

The flexibility sought concerns performance reporting arrangements. We wish to explore using an integrated performance management framework that will report on at least the four teenager specific areas of work. We wish to work with the relevant government departments to ensure that this is an efficient arrangement and remove the need to report the same information in potentially four different formats.

3. How the request, if granted, would remove the obstacle or alleviate the problem

See 2 above

4. How this will help meet the outcome/target

Efficient collaborative governance and performance arrangements will maximise effectiveness and ensure value for money

5. What other options may be available to achieve this

Without the freedom to bring together integrated governance arrangements across partnerships, duplication and partnership silos would result/ remain

It is accepted that the process of integrating performance management will be a process of change across the period of the LAA – possible options are about the pace of change.

6. Who is responsible for the request in the local area

Adrian Bell (Chief Executive of Connexions) on behalf of the Teenager Partnership

7. Status

Agreed

Children and Young People

CYP1. To ensure children and young people achieve healthy life-styles by avoiding obesity, substance misuse and unplanned teenage pregnancy				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Reduction in substance misuse in Young People				
Proportion of Year 11 students in Northamptonshire (self) reporting getting drunk in the period	38%	37%	36%	35%
B. Reduction in unplanned/unwanted conception to Under 18's – Stretch Target (PRG2)				
i) Number of conceptions to Under 18 year olds as defined by Teenage Pregnancy Unit guidance & ONS	43.1 per 1,000 (566 conceptions)	37 per 1000 to end December 2006 without stretch 36.4 with stretch	35 per 1000 to end December 2007 without stretch 33 with stretch	32 per 1000 to end December 2008 without stretch 29.7 with stretch
C. More schools working towards National Healthy School Status				
Percentage of schools working towards National Healthy School Status incl.: PSHE, Sex and Relationship Education; Drugs Education; Physical Activity/ Healthy Eating; Emotional Health & Well-being	0	50%	75%	100%
Percentage of Schools achieving the Award	0	50%	55%	60%

CYP2. To ensure children and young people enjoy improved mental health through high quality services

Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Children and young people able to access a comprehensive children's and adolescent mental health service, in particular through 24 hour access to local crisis and home intervention services at tiers 3 and 4				
Reduced number of inpatient admissions	72	72	65	58
Reduced length of inpatient stay	144	144	130	116
Increase in the availability of locally accessible and appropriate provision	48%	48%	58%	70%
Number of home treatment packages delivered	No service currently	set up teams	tbc	tbc
B. Children and young people able to access a comprehensive children's and adolescent mental health service, in particular through an improved capability of practitioners providing universal services (tier 1):				
Increase in attendance of professionals at expanded and co-ordinated multi-agency training events	Tbc	Develop training programme	10% on baseline	10% on baseline

CYP3. To provide a safe environment for children and young people by better multi-agency services supporting families				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Reduction in re-referrals to Children's Services				
Percentage referrals to Children's Services that are re-referrals	25%	20%	18%	15%
B. Reduction in children re-registered on Child Protection Register				
Decrease in the number of children re-registered onto the Child Protection Register (PAF A3)	9.8%	16%	14%	12%
C. Reduction in no. of young people as victims of violent offences, robbery or sex offences				
Number of young people as victims of violence offences, robbery or sex offences	Baseline to be set	Tbc	Tbc	Tbc

CYP4. To improve the life-chances for a) Children with learning difficulties and disabilities b) Looked after children				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Improve the life chances for Looked after children				
Proportion of Looked After Children having 3+ placement moves in the year (PAF A1)	19.9%	13%	12%	11%
B. Improve life chances for Children with disabilities				
% disabled young people assessed at age 17 as having adult care needs with:				
Allocated care manager at age 18	70%	75%	80%	90%
Trans2 (transitional care plan) completed at age 18	50%	60%	70%	80%
Inter-agency involvement in care planning %	tbc	-	-	-
Young people/ % carers expressing satisfaction with transitions process, post 18	tbc	-	-	-

CYP5. Improve Key Stage results for children with low achievement (which includes a significant proportion of children with SEN): Reduce proportion not achieving at this level

Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Improved attainment at KS4 –Stretch Target – PRG3				
Average total points score at KS 4 (Maintained schools) plus Corby CTC and Northampton Academy)	347 points without stretch	351 points without stretch	353 points without stretch	355 points without stretch 361 with stretch
B. Improved attainment at KS4: Black Caribbean & Bangladeshi pupils (whole county)				
Black Caribbean	29.5%	33%	36%	37%
Bangladeshi	35.9%	37%	38%	40%
C. Improve GCSE attainment of looked after young people				
i) Proportion of looked after young people with at least 1 GCSE in year	51%	57%	61%	64%
D. Improve KS results for low achieving children (including those with statements of SEN):				
% of Children (including those with SEN statements)not achieving:				
KS1				
R (reading)	12.3%	12%	11.5%	11%
M (maths)	6.8%	6.5%	6%	5.5%
KS2				
E (English)	6.1%	6%	5.8%	5.5%
M (maths)	6.2%	6%	5.8%	5.5%
KS3				
E (English)	12.0%	11.5%	11.2%	11%
M (maths)	10.6%	10%	9.7%	9.5%
No GCSE's	3.9%	3.8%	3.6%	3.4%

CYP6. To improve attendance, raise levels of behaviour and reduce incidences of bullying and racial harassment				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Reduce Absence rates				
Absence rates in:				
Primary Schools	5.22%	4.78%	4.7%	Tbc
Secondary Schools	8.14%	6.97%	6.84%	Tbc
Combined	6.56%	5.8%	5.7%	Tbc
B. Reduce incidences of bullying				
i) The proportion of reported incidences of bullying resolved satisfactorily.	Tbc	Baseline collected	Baseline + 10%	Baseline + 20%
C. Raise Levels of Behaviour				
i) Revised indicator on anti-social behaviour to be devised				

CYP7. To overcome social, accommodation and economic disadvantage for children and young people through collaborative service approaches				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Increase in number of schools able to offer year-round access to child care				
% of Primary Schools		Collect Baseline	50%	70%
% of Secondary Schools		Collect Baseline	30%	70%
B. Reduction in households accepted as homeless				
No. of Households accepted as homeless per 1000 households	3.7	3.5	3.1	2.8
C. Increase in successful outcome KPI 1 and 2, Supporting People				
i) % young people (16-25) of supported accommodation packages that result in a successful outcome (KPI 1 and 2, Supporting People)	58%	64%	68%	73%

CYP8. Increased proportion accessing education, employment, training or volunteering post-16				
Outcome Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Reduction in proportion of 16-18s not in EET – Stretch Target – PRG10				
Northamptonshire Condition: "Not known" at 4% or lower during November to January period	7.3% without stretch	6.5% without stretch	6.3% without stretch	6% without stretch 5.5% with stretch
B. Increase year 11 positive progression				
% Yr 11 Cohort with learning offer at 1 st July	Tbc	Tbc	Tbc	Tbc

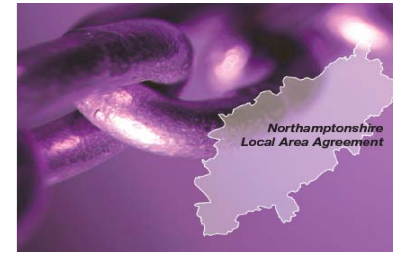
CYP9. To increase opportunities for children and young people to influence the way services are provided				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Schools that have a school Council				
Secondary	80%	100%	100%	100%
Primary	60%	80%	100%	100%
B. % Schools and District Youth Councils meeting standards set through Youth involvement Conference				
i) Secondary	0%	10%	25%	60%
ii) Primary	0%	10%	15%	25%
iii) District Council	0%	33%	75%	100%
iv) County Council	0%	100%	100%	100%

C. Measure of young people's involvement in workforce selection					
i)	% partner organisations having agreed standards regarding the recruitment and selection of staff or volunteers working with children and young people	Tbc	20% (estimate)	50% (estimate)	90% (estimate)
ii)	Number of appointments made across partner organisations involving children and young people	Tbc	80 (estimate)	110 (estimate)	150 (estimate)
D. Increased involvement in individual case reviews:					
LAC		78.3%	82%	86%	90%
SEN		75%	82%	88%	95%

CYP10. To reduce the number of children and young people affected by offending and victimisation					
Performance Measure / Indicator	Baseline 2004/05	Performance Targets			
		2006/07	2007/08	2008/09	
A. Reduce number of Young People entering the criminal justice system for the first time					
No of first time entrants	557	546	535	524	
B. Reduce repeat offences during year by young people – Stretch Target – PRG4					
To achieve a reduction in re-offending rates by 5% per year when compared with 2002-03 across all 4 elements of a substantive outcome	49.8% without stretch	47.31% without stretch	44.95% without stretch	42.7% without stretch 41.8% with stretch	
C. Offending by looked after children					
i)	% offending by looked after children (PAF C18 numerator)	9.3%	8.5%	7.8%	7%

Funding for Children and Young people

Partner organisation	Descriptions	06/07 £'000s	07/08 £'000s	08/09 £'000s
NCC External Fund Pooled	Teenage Pregnancy [DFES]	340	340	340
NCC External Fund Pooled	CAMHS [DoH]	800	820	TBC
TOTAL POOLED FUNDS		1,140	1,160	340
NCC aligned Monies	Various	91,000	91,000	91,000
Connexions aligned monies	Various	6,300	6,300	6,300
Police aligned monies	Various	540	540	540
District Councils				
• Northampton Borough Council Aligned Funds	Various	200	200	200
• South Northamptonshire District Aligned Funds	Various	10	10	10
• East Northamptonshire District Aligned Funds	Various	90	90	90
• Wellingborough Borough Aligned Funds	Various	1,160	1,160	1,160
• Kettering Borough Aligned Funds	Various	440	440	440
• Daventry District Aligned Funds	Various	740	740	740
• Corby Borough Aligned Funds	Various	100	100	100
Health				
PCTs	Various	970	970	970
Total Aligned		101,550	101,550	101,550
Total Pooled		1,140	1,160	340



Healthier Communities and Older People

Healthier Communities and Older People

Vision

To help people live longer, healthier and more vibrant lives by working together to deliver real and lasting improvements in their health and quality of life.

Overview

To achieve our vision we will focus our efforts on the following outcomes:

- Reducing health inequalities in our communities;
- Increasing opportunities for citizens to lead a more productive and healthier life; and
- Actively promoting independence and wellbeing for older people.

We will concentrate on those where we can demonstrably make a difference above and beyond what is currently in place. We will inject a real challenge to areas of partnership working, delivery of PRG targets, local plans for areas such as *Choosing Health*, the National Service Framework (NSF) for Older People, other NSFs and key initiatives in order to achieve our outcomes. The Community Services Board will lead the block. The Board has reviewed its remit and is adopting a more inclusive approach including health, local government, lay and democratic representation and its new remit will allow us to further integrate and join up our work across the healthier communities, older people and Choosing Health agenda. During the first year of development of the LAA partners will work to improve existing delivery mechanisms and further strengthen governance and accountability.

The development of the LAA provides an opportunity to take a more focused approach, combining efforts to achieve together rather than independently. The major benefit of the HCOP block will be in bringing together the work of a broad range of agencies; as much of this will be new work it has meant that identifying a baseline across all relevant agencies for some priorities has been difficult and this remains an ongoing process. Completion of these baselines and effective performance management across agencies will provide a solid basis on which to deliver our partnership outcomes.

Key features and added value

i) Taking an holistic view of health – a cross-cutting approach

The health theme cuts across all blocks in the LAA through the key determinants of health. The new approach we have adopted within the LAA recognises the inter-relationship of factors that influence and impact on health and quality of life. For example, fear of crime and social isolation, low skilled jobs and low incomes, access to learning and services, poor community cohesion, transport, environmental factors and inadequate housing are all factors, which will impact upon the health of individuals. As a result we are now adding-value working with colleagues in the Safer and Stronger Communities block on tackling accidents. The issue of transport, access to health services, housing and workforce development has been discussed with the Economic Development and Enterprise block and likewise the Children and Young People block regarding issues specific to children's health and teenage pregnancies. Through the LAA we will produce joint implementation plans in year 1 to maximise our cross-cutting approach.

The potential impact that the sustainable communities housing growth could have on the county is well known and has been the subject of much analysis and epidemiological research. It is hoped that through the use of new information and evidence on growth and the creation of sustainable new communities across the county we can avoid the prevalence of health inequalities in the long-term. We will be working with the MKSM Health and Social Care Sub-Group and the joint health and social care MKSM project team to ensure issues resulting from health impact assessments are tackled as part of the implementation plans for the block.

ii) Promoting independent living and decreasing social isolation for Older People

Supporting older people to maintain their independence is a key policy objective of all the partner agencies. The LAA is taking a coordinated approach to enabling more people avoid institutional care through the lack of appropriate services or risks associated with social isolation, poverty or low quality of life. The study "Promoting Independent Living for Older People" (to be published in Feb 06) developed by the Northamptonshire County Council Scrutiny Sub-Committee (Older People) took a care pathways approach based on the requirements of achieving Beacon Status for older peoples services. The outcomes of this report will be used as a key driver in determining the focus for the year 1 implementation plans.

The development of a new signposting scheme across statutory and voluntary sector partners will help in the delivery of this priority. It is expected that existing local schemes will be further developed to produce a generic screening assessment that can be used across the county in order to signpost people quickly and effectively to the appropriate service. This will reduce risks to individuals living at home, speed up access to services and increase the efficient use of resources. The signposting scheme will also tackle financial hardship for older people and will include joint work between the County Council and the Department for Work and Pensions. We are also actively engaging older people, including people who are hard to reach, in advising commissioners and service providers on the development of services. We are planning to engage older people directly in the commissioning of services through the development of a new partnership group to provide a broad range of services.

iii) Significantly impact on health inequalities

We are aiming to significantly impact on health inequalities through the reduction of smoking and joint work across the LAA to reduce the effects of alcohol consumption. We are introducing new partnership working arrangement to help us to do this more effectively. Our aim is to place a specific emphasis on county wards experiencing the greatest health inequalities. We will link interventions to reduce smoking and alcohol consumption with reductions in obesity through increasing physical activity and improved diet. We expect that this will have significant long-term effects on premature mortality, CHD and cancer. We are also planning to link interventions in target wards and neighbourhoods with the neighbourhood renewal plans set out in the SSC block.

We are also seeking to improve the health of the population of Northamptonshire through increasing physical activity and improving nutrition in order to impact on levels of obesity and related conditions. Our work on improving the sexual health of the population through better screening and treatment will be linked to improvements in access to information to assist individuals to access appropriate services and support to maintain their own health. PCTs are collating information on children as well as obesity in adults. The aim is to use this baseline data for year one and to target both adults and children and to improve the level of data recording through the life of the LAA. The headline indicators have been chosen to draw together statutory agencies and service providers including the voluntary sector to consider how best to improve the health and well-being of the population and this will be a key feature of the LAA as it develops.

We are exploring the possibility of aligning or pooling the Supporting People budget, depending upon the outcome of the current consultation process.

Healthier Communities and Older People

HCOP1. Supporting independent living for older people				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Increase in the number of people aged 65 and over helped to live at home – Stretch Target – PRG13				
Increasing the % of older people very or extremely satisfied with the home care service provided by the Council	Baseline survey Feb 2006	Pilot study Northampton	Review pilot and implement across county	63.21% without stretch 69% with stretch
Reduction in the number of emergency bed days for people aged 65 and over (aged over 65 as a cohort of PSA12a target, SHA baseline target reduction of 5.3% for Northants)	218,453	214,084	209,803	207,076 without stretch 205,006 with stretch

HCOP2. Increasing the quality of life and reducing social isolation for older people				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. Increasing the level of involvement in decision making regarding services				
i) Established older persons forums or advisory groups throughout Northamptonshire providing effective representation for all older people in conjunction with Northamptonshire Older Person's Advisory Group	2	-	-	7
B. Establish a baseline and year on year targets for the quality of life and reducing social isolation for older people				

<p>i) A survey is planned for early 2006 in conjunction with Northamptonshire Older Person's Advisory Group and the Supporting People Team and jointly funded between NOPAG and Supporting People. The aim is to identify how many older people in the county: feel socially isolated identify why they feel this way</p>		<p>Establish Baseline By October 2006</p>	<p>Strategy and action plan</p>	<p>Decrease isolation by 1%</p>
<p>ii) Establish a thematic partnership for older people who will use the information from the survey to prioritise the commissioning of new services and to identify service development targets for years two and three</p>		<p>Establish a Thematic Partnership for Older People</p>	<p>Implement Action Plan from point i) above</p>	<p>Implement Action Plan from point i) above</p>

HCOP3. Reducing health inequalities for the population of Northamptonshire				
Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A. To work towards making Northamptonshire smoke free by 2009 – Stretch Target				
<p>i) Increasing the number of people giving up smoking measured at 4 weeks Primary Care Trust Target PSA08a cumulative target (annual target)</p>	<p>4,305</p>	<p>(4383)</p>	<p>(4463)</p>	<p>(4544) 13,390 without stretch 13,590 with stretch</p>
<p>ii) Increasing the number of people giving up smoking in high smoking prevalence areas (subset of PSA08a by postcode cumulative target (annual target)</p>	<p>490</p>	<p>(499)</p>	<p>(590)</p>	<p>(520) 1528 without stretch 1665 with stretch</p>
<p>iii) Reducing the number of mothers who smoke in pregnancy Primary Care Trust target PSA06a (Percentage of mothers smoking during pregnancy)</p>	<p>1,022 (12.6%)</p>	<p>970 (13.8%)</p>	<p>912 (12.8%)</p>	<p>855 (11.8%) without stretch 826 (10.8%) with stretch</p>
<p>iv) Reduction of underage sales of tobacco – counter</p>	<p>11%</p>	<p>10%</p>	<p>9%</p>	<p>8% without stretch 5% with stretch</p>

B. Reduce the impact of alcohol consumption					
i)	Develop an Alcohol Harm Reduction Strategy on behalf of the Safer Stronger Communities Board	None	Develop Strategy	Adopted strategy Review as part of 07/08 refresh	
ii)	Reducing underage sales of alcohol (60 test purchases)	39% (24)	35% (21)	30% (18)	25% (15)

HCOP4. Improve the health of the population of Northamptonshire

Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09

A. To halt the year on year increase in obesity in children under 11 (from 02 – 04 baseline) and adults (baseline 2004/05) by 2010 – Stretch Target on ii) and iii) – PRG9

i)	Halt year on year rise in obesity among children aged under 11 by 2010 (PSA10a)	Establish baseline Oct 06	Monitor obesity expected increase	Monitor obesity expected levelling of increase	On target to meet baseline by Oct 2010
ii)	Increase the numbers of mothers who breastfeed (Primary Care Trust target PSA06b) (percentage of mothers initiating breastfeeding)	4506	4574 (67.7%)	4979 (69.9%)	5198 (71.9%) without stretch 5270 with stretch
iii)	Increase the proportion of adults achieving 30 minutes of moderate intensity sport or recreational physical activity on at least 12 days in the last 4 weeks	Sports England Active People Survey	1%	2%	3% without stretch 4% with stretch

B. Improve Sexual Health

i)	Increasing 48 hour access to GUM treatment (PSA11b)	25%	50%	100%	100%
ii)	Extending the Chlamydia Screening Programme of 15 – 24 year olds (PSA11d)	-	10%	50%	

HCOP5. Support people to maximise their income through improving access to benefits advice and support

Performance Measure / Indicator	Baseline 2004/05	Performance Targets		
		2006/07	2007/08	2008/09
A Improving access to local benefits				
i) Develop a countywide approach to join up access to benefits by working towards a One Stop shop benefits team within each locality	None	1 pilot area	Additional 3 localities	Additional 3 localities
ii) Develop a quality monitoring programme and customer satisfaction survey	None	Baseline survey	Improve customer satisfaction by 1%	Improve customer satisfaction by 1%

Funding for Healthier Communities and Older People

Partner organisation	Descriptions	06/07 £'000s	07/08 £'000s	08/09 £'000s
NCC aligned Monies	Various	19,400	19,000	19,000
Police aligned monies	Various	1,020	1,020	1,020
District Councils				
• Northampton Borough Council Aligned Funds	Various	1,190	1,190	1,190
• South Northamptonshire District Aligned Funds	Various	370	370	370
• East Northamptonshire District Aligned Funds	Various	570	570	570
• Wellingborough Borough Aligned Funds	Various	1,070	1,070	1,070
• Kettering Borough Aligned Funds	Various	720	720	720
• Daventry District Aligned Funds	Various	130	130	130
• Corby Borough Aligned Funds	Various	780	780	780
District Councils (CAPITAL)				
• Northampton Borough Council Aligned Funds	Various	500	TBC	TBC
• South Northamptonshire District Aligned Funds	Various	850	TBC	TBC
• East Northamptonshire District Aligned Funds	Various	150	TBC	TBC
Wellingborough Borough Aligned Funds	Various	480	TBC	TBC
Health				
PCTs	Various	2,760	2,760	2,760
Total Aligned		29,990	27,610	27,610
Total Pooled	Consideration of suitable pooling options are ongoing	0	0	0

Cross Block Activity

An enabling measure request on using pump priming money strategically

1. The LAA outcome/target to which the request relates.

This enabling measure would relate, not to any specific outcome, but to the way in which the whole agreement is delivered.

2. The problem/obstacle to achieving that outcome/target that the request seeks to overcome.

It had been proposed that the Northamptonshire LAA adopt a protocol for using the pump priming money, with part of the money being divided between blocks (in recognition that there is more than the stretch targets at stake) and part being split according to how many stretch targets each block has. This was proposed by a partner organisation representative in recognition of the interconnectedness of stretch and non-stretch targets.

This would result in each block being allocated money per block and money per stretch target each year on the approval, by the Board, of a costed delivery plan, illustrating the performance it was expecting during the forthcoming year.

The protocol has been designed to provide a balance between the LAA Board having ultimate control over the release of this money, while allowing the block boards to have control over how the money should be spent. The latter part of this is, we feel, crucial to the delivery of our LAA, as it will provide block partners with a sense of control and should, therefore, facilitate the pooling of more moneys in years two and three.

The obstacle to achieving the above is that we have recently been informed that the pump priming money must only be spent against activity to specifically deliver stretch targets.

3. How the request, if granted, would remove the obstacle or alleviate the problem.

The ability to strategically use some of the pump priming money would allow us to implement the protocol as described above, allowing for recognition of the total work of each block.

4. How this will help meet the outcome/target

This will help deliver the LAA in that it will allow us to support implementation and further development and to provide the necessary sense of trust and control within and across the blocks.

5. What other options may be available to achieve this

In relation to the division of money between blocks, we would have to rethink the whole process for using the pump priming money, with the attention being focussed predominantly on partners responsible for the delivery of the stretch targets, thus narrowing the attention of the blocks, and potentially causing difficulty for those not specifically involved in stretch targets. This would have a knock on effect, we suspect, in not allowing the sense of control within the blocks, and consequent sense of trust and willingness to pool budgets.

6. Who is responsible for the request in the local area

Peter Gould as Chair of the LAA Chief Officer Group is responsible for this request.

7. Status

Active - business case being developed

Funding for Cross Block activity already committed (funding for Northamptonshire Observatory, Compass Unit, performance management software, etc)

Partner organisation	£'000s External Funding	£'000s	£'000s Aligned	£'000s Pooled
NCC		243		243
Northants Partnership		6		6
District Councils		37		37
Police		17		17
Primary Care Trusts		17		17
Total		320	0	320

Total Aligned	0	
Total Pooled		320

PRG Stretch Targets

Performance Measure / Indicator			Baseline 2004/05	Performance Targets						
				2006/07		2007/08		2008/09		Notes
PRG1	SSC2. To reduce crime, the harm caused by illegal drugs, and to reassure the public, reducing the fear of crime	A. Reduce Violence: i) Reduce violence across Northamptonshire with particular focus on town centres through a Reduction in the number of Woundings, Common Assault and Robbery offences	10,134 (2003/04)	Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward	2007/08 – target aligns with PSA1. No targets set for 2008/09
								9040	8840	
PRG enhancement is 276/406										
PRG2	CYP1. To ensure children and young people achieve healthy life-styles by avoiding obesity, substance mis-use and unplanned teenage pregnancy	B. Reduction in conceptions to U18s (15 to 17 year olds) i) Rate of conceptions to Under18 year olds / 1000 15-17 year old females per Calendar Year as per TPU/ONS definition.	43.1 per 1000 (566 conceptions)	Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward	
				37 /1000 baseline 2006)	36.4 / 1000 to end Decemb er 2006	35 / 1000 (baseli ne 2007)	33 / 1000	32 / 1000 baseline 2008)	29.7 / 1000	
PRG enhancement is 0.6 per 1,000 in 2006, 2.0 per 1000 in 2007 and 2.3 per 1000 in 2008.										
PRG3	CYP 5. Improve Key Stage results for children with low achievement (which includes a significant proportion of children with SEN): Reduce proportion not achieving at this level	A. Improved attainment at KS4: Average total points score at KS 4 (Maintained schools) plus Corby CTC and Northampton Academy	347 points	Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward	
				351 points	356 points	353 points	359 points	355 points	361 points	
PRG enhancement is 6 points for average points score.										

PRG4	CYP10. To reduce the number of children and young people affected by offending and victimisation	B. To achieve a reduction in re-offending rates by 5% per year when compared with 2002-03 across all 4 elements of a substantive outcome	49.8%	Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward		
				47.31%	46.81%	44.95%	44.47%	42.7%	41.8%		
				PRG enhancement is 0.9%							
PRG5	EDEG1. To increase skill levels in the labour market to ensure that labour supply is inclusive and meets the needs of the county's employers both now and in the future	A. Level 2 qualifications	223,000	Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward	(three year targets are LSC targets)	
				226,341	-	229,688	-	232,449	233,366		
				96	106	-	116	-	128		155
				PRG enhancement is 917 for county, 18 for Corby							
PRG6	EDEG2. To promote growth in the number of enterprises in Northamptonshire, with a specific focus on knowledge economy employers, and maximise the benefits of their growth all, but particularly for excluded communities	A. Knowledge Economy	89,247	Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward		
				91,425	-	93,663	-	95,403	96,635		
				39,910	41,076	-	42,211	-	43,233		43,899
				PRG enhancement is 1,232 for the remainder of the county and 666 for Corby, Kettering and Wellingborough							

PRG7	HCOP3. Reducing health inequalities for the population of Northamptonshire			Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward		
		i)	Increasing the number of people giving up smoking measured at 4 weeks Primary Care Trust Target PSA08a cumulative target (annual target)	4305	-	-		13,390	13590		
		ii)	Increasing the number of people giving up smoking in high smoking prevalence areas (subset of PSA08a by postcode cumulative target (annual target)	490	-	-		1528	1665		
		iii)	Reducing the number of mothers who smoke in pregnancy Primary Care Trust target PSA06a (Percentage of mothers smoking during pregnancy)	1022	970	912		855	826		
		iv)	Reduction of underage sales of tobacco – counter	11%	10%	9%		8%	5%		
				PRG enhancement is i) 200 ii) 137 iii) 29 iv) 3%							
PRG8	SSC3. To reduce the number of avoidable injuries	Reduce Killed or Seriously Injured Casualties		Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward		
		i)	All KSI Casualties	495	455	-	437	-	419	392	
				PRG enhancement is 27 for all KSI							
PRG9	HCOP4. Improve the health of the population of Northamptonshire	To halt the year on year in obesity in children under 11 (from 02 – 04 baseline) and adults (baseline 2004/05) by 2010 by		Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward		
			Increase the numbers of mothers who initiate breastfeeding	4506	4574	-	4979	-	5198	5270	
			Increase the proportion of adults achieving 30 minutes of moderate intensity sport or recreational physical activity on at least 12 days in the last 4 weeks	tbc	+1%	-	+2%	-	+3%	+4%	
				PRG enhancement is i) 72 ii) 1%							

PRG10	CYP 8. Increased proportion accessing education, employment, training or volunteering post-16	Proportion of 16-18s not in EET i) Northamptonshire Condition:" Not known" at 4% or lower during November to January period	7.3	Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward	
				6.5		6.3	5.9	6.0	5.5	
				PRG enhancement is 0.5%						
PRG11	SSC1. To significantly improve the quality of life for people living in the most disadvantaged (rural and urban) areas by developing and implementing neighbourhood approaches through the neighbourhood renewal strategy target areas SSC4. To empower local people to have a greater voice and influence over local decision making and the delivery of services	B Percentage of residents satisfied with the delivery of local services BV3 Percentage of people satisfied with the way the authority runs things i) County average C. % of residents who affirm that they carried out voluntary work in an organisation once a month or more in the past year. i) All ii) Rural	i) 42% i) tbc ii) tbc	Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward	Six month deferment Rural figures to be confirmed.
				i) 42%		i) 42% ii) tbc		i) 42% ii) 2.5%	i) 54% ii) 5.5%	
				PRG enhancement is i) 12% ii) 3% iii) 3%						

12	EDEG4. Increase accessibility to health provision, with a particular focus on disadvantaged rural wards: Target area 1: East Northants Target Area 2: Welford, Clipstone and Welland Target Area 3: South Northants	A. Increase accessibility in target areas by providing transport options designed to increase		Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward
		East Northants							
		i) % of households with access to hospitals within 60 minutes	46%					47%	51%
		ii) % of households with access to GP surgeries within 30 minutes	58%					59%	63%
		iii) % of households with access to tertiary education facilities within 30 minutes	27%					28%	32%
		iv) % of households with access to town centres within 30 minutes	12%					13%	17%
		Welford, Clipston and Welland							
		v) % of households with access to hospitals within 60 minutes	42%					43%	47%
		vi) % of households with access to GP surgeries within 30 minutes	92%					93%	97%
		vii) % of households with access to tertiary education facilities within 30 minutes	43%					44%	48%
		viii) % of households with access to town centres within 30 minutes	61%					62%	66%
		South Northants							
		ix) % of households with access to hospitals within 60 minutes	57%					58%	62%
		x) % of households with access to GP surgeries within 30 minutes	63%					64%	68%
		xi) % of households with access to tertiary education facilities within 30 minutes	43%					44%	48%
		xii) % of households with access to town centres within 30 minutes	48%					49%	53%
		(There are approximately 228,000 households in the county)							
		D. Satisfaction with bus service							
		v) BVP1104 Overall satisfaction with bus service	42%	49%		51%		53%	58%
				PRG enhancement is i) 0.7% ii) 1% iii) 1% iv) 1.5% v) 5%					

PRG13	HCOP1. Supporting independent living for older people	A. Increase in the number of people aged 65 and over helped to live at home through: i) Increasing the % of older people satisfied with the homecare service provided by the Council ii) Reduction in the number of emergency bed days for people aged 65 and over	Baseline Survey Feb 06 218,543	Without Reward	With Reward	Without Reward	With Reward	Without Reward	With Reward
				Tbc	Tbc	Tbc	Tbc	63.21%	65%
214,084	-	209,803	-	207,076	205,005				
PRG enhancement is i) 1.79% ii) 2099									

Annex A - Reward Element conditions and miscellanea

PRG1 Target SSC2 v)

LAA Reward element

Safer and Stronger Communities Block Outcome 2:

To reduce crime, the harm caused by illegal drugs and to reassure the public, reducing the fear of crime. To build respect in communities and to reduce antisocial behaviour.

Target

Reduce violence across Northamptonshire with particular focus on town centres

Indicator by which performance will be measured

Reduction in the number of **Woundings, Common Assault and Robbery** offences

'**Woundings and Common Assaults and Robbery** have been selected as the measure to reflect the public perception of those offences classified as violence and to align with the existing PSA1 targets.

(Additional offences classified as violence that are not part of the measure are Public Order and Harassment, Sexual Offences)

The data source is Corporate Development Dept, Northamptonshire Police.

Latest level of performance (1st January 2005 – 31st December 2005)

Personal robbery	903
Woundings	6831
Common Assault	1854

Total 9588

Performance at the end of the period of the Local Area Agreement

The stretch target aims for a 18.5% reduction in violent crime by the end of the negotiated Home Office target period (07/08). This increases an already demanding 26.9% BCS comparator crime reduction target in this period to 27.6%. For 08/09 the overall reduction in violent crime target equates to 20.8%

Performance expected without the Reward Element

Home Office agreed targets to 31 March 2008: [using an 03/04 baseline]

Personal robbery *	922
Woundings	5840
Common Assault	1719

* Assumed overall 5.2% reduction p.a. - individual robbery target not set by all CDRPs

Total 8481

Performance target with the Reward Element

Personal robbery:	858
Woundings	5728
Common Assault	1680

Total 8266

Enhancement in performance with the Reward Element

This brings performance on woundings back on target for PSA1 and represents a significant reduction in other crimes of violence. It equates to a 18.5% reduction on the 03/04 baseline year and increases the overall crime reduction target rate to 27.8% by 07/08.

Allocation of Performance Reward Grant

One thirteenth (£1,352,661.50) of the total PRG money

Supporting Information

Woundings and Common Assaults have seen an increasing trend over the 5 year period 2000/01 to 2004/05. Personal robbery figures have also shown a sharp recent increase compared to the same period in the previous year. Given this upward trend, the stretch represents a significant challenge which can only be achieved with the commitment and contribution of the Local Authority through the Community Safety Partnership joint initiatives and focus.

The performance expected without reward correlates to the overall BCS Comparator Crime aggregate target agreed with the Home Office of 26.9% by 2007/2008. The stretched violent crime target increases this overall crime reduction target rate to 27.8%.

Conditions

"In order for the Performance Reward Grant to be paid overall PSA1 crime reduction targets must be met.

i) personal robbery	836
ii) woundings	5553
iii) common assault	1629
Total	8018

PRG2

Target CYP1

Precise specification of indicator:

Conception Rate per 1000 girls 15 - 17 years

(Conception data includes all pregnancies that end either in birth or termination of pregnancy)

Source of data:

Teenage Pregnancy Unit (DfES), (DoH)

Periods of measurement for baseline and the 'stretch target':

Reporting runs per Calendar Year (January to December). Currently results are published in February each year, 14 months after year end. Baseline results for 2004 have just been published.

Year 2006/2007 based on Calendar year ending December 2006. (Currently predicted to be published Feb 2008.)

Year 2007/2008 based on Calendar year ending December 2007. (Currently predicted to be published Feb 2009.)

Year 2008/2009 based on Calendar year ending December 2008. (Currently predicted to be published Feb 2010.)

Amount (£) of Performance Reward Grant allocated:

One thirteenth (£1,352,661.50) of the total PRG money Baseline

2004: 43.1 per 1000 = 566 absolute (cohort is 13,150)

Performance expected without the Reward Element

32 conceptions per 1,000 = 421

Performance target with the Reward Element

29.7 conceptions per 1,000 = 391

Enhancement in performance with the Reward Element

2006: 1.2 per 1000 (16)

2007: 1.7 per 1000 (22)

2008: 2.3 per 1,000 (30)

Split of PRG between indicators:

n/a

Conditions of grant:

No PRG will be payable if NHS local delivery plan targets are not met. The 'without stretch' figures reflect current NHS local delivery plan targets.

If TPU data continues to be published 14 months after year end, and no other agreed method of delivering earlier verification of 2008 data is available, PRG will become payable on maintaining or exceeding trends for 'with stretch' based on 2006 and 2007 performance only, as indicated in tables. This would represent a 10.1/1000 improvement between 2004 baseline and 2007 with stretch, as published in February 2008.

Notes on the target

The rate reflects population changes as denominators are calculated on projected mid year population figures for 15-17 year old females.

PRG3

Target CYP5

Precise specification of indicator:

Average total points score per pupil (aged 15), inclusive of all qualifications.

For all Maintained Schools, the Corby CTC and Northampton Academy

Source of data:

DfES Statistical First Release, published in conjunction with the AAT (Achievement & Attainment Tables)

Periods of measurement for baseline and the 'stretch target':

Results of examinations taken in May/ June each year.

Amount (£) of Performance Reward Grant allocated:

One thirteenth (£1,352,661.50) of the total PRG money

Performance expected without the Reward Element

355 points

Performance target with the Reward Element

361 points

Enhancement in performance with the Reward Element

6 points

Split of PRG between indicators:

n/a

Conditions of grant:

Notes on the target:

PRG4

Target CYP10

Precise specification of indicator:

Based on the cohort of young people receiving a substantive outcome in October-December (inc) each year.
Re-offending is monitored for 12 months from the date of each individual coming to YOS attention

Source of data:

Youth Offending Service

Periods of measurement for baseline and the 'stretch target':

Baseline is 2002-3: Those young people receiving a substantive outcome in the period Oct-Dec 2002 who committed further offences in the 12 months following those outcomes.

Amount (£) of Performance Reward Grant allocated:

One thirteenth (£1,352,661.50) of the total PRG money

Performance expected without the Reward Element

42.7%

Performance target with the Reward Element

41.8%

Enhancement in performance with the Reward Element

0.9%

Split of PRG between indicators:

n/a

Conditions of grant:

Notes on the target:

PRG5

Target EDEG1A i)

Precise specification of indicator:

Increase in the number Northamptonshire-based economically active people with a minimum Level 2 qualification. Full Level 2 NVQ qualifications refer to 5 GCSE at A-C or equivalent qualifications

Source of data:

Annual Population Survey/Labour Force Survey: The APS will cover both the calendar and financial years as although the data relate to surveys conducted over a year period it is updated quarterly, and will monitor the financial year.

Periods of measurement for baseline and the 'stretch target'

The latest baseline data is taken from March 2005. The figures will be monitored annually. Stretch is based on year on year increase based on Experian Model, based on Milton Keynes South Midlands Growth projections. The increases are as follows:

Target 06-07	Target 07-08	Target 08-09	Stretched target
226,341	229,688	232,449	233,366

This equates to a total increase over the 3 years of 7,025 people with level 2 qualifications. This is above PSA targets for the Northamptonshire Learning and Skills Council. The stretch target amounts to a 15% increase over these projections, totalling 917 extra people with level 2 qualifications.

Amount (£) of Performance Reward Grant allocated:

One thirteenth (£1,352,661.50) of the total PRG money, allocated as follows:

Split of PRG between indicators:

One of two stretched indicators. It is expected that the resource split will be based 90% - 10% on achieving this indicator.

Conditions of grant: None

Notes on the target: This target is combined with a geographic specific target (for Corby) to provide a skills stretch target that is reflective of the wider desire to increase employability, and also to provide a labour market and population based target.

Target EDEG1A ii)

Precise specification of indicator:

Increase in the number of working age Corby residents gaining a Level 2 qualification - to be developed. Level 2 NVQ qualifications refer to 5 GCSE at A-C or equivalent qualifications

Source of data:

Data is sourced from Northamptonshire Learning and Skills Council postcode learning analysis.

Periods of measurement for baseline and the 'stretch target'

Baseline data will be sourced for 04/05 period. This data is monitored annually on an academic year basis.

Amount (£) of Performance Reward Grant allocated:

One thirteenth (£1,352,661.50) of the total PRG money

Performance expected without the Reward Element

128

Performance target with the Reward Element

155

Enhancement in performance with the Reward Element

27

Split of PRG between indicators:

One of two stretched indicators. It is expected that the resource split will be based 10% - 90% on achieving this indicator.

Conditions of grant: None

Notes on the target: This target is combined with a countywide target to increase overall level 2 achievement to provide a skills stretch target that is reflective of the wider desire to increase employability, and also to provide a labour market and population based target.

PRG6

Target EDEG2 A i)

Precise specification of indicator:

Increase the number of people employed in more knowledge-based occupations (Standard Occupational Classification 2000 1-3) in South Northamptonshire, East Northamptonshire, Northampton and Daventry
Detailed definitions of SOC 2000 1-3 are:

Corporate Managers and Senior Officials
Production Managers
Functional Managers
Quality and Customer Care Managers
Financial Institution and Office Managers
Managers in Distribution Storage and Retail
Protective Service Officers
Health And Social Service Managers
Managers in Farming, /Horticulture, Forestry and
Leisure Services and Fishing
Managers and Proprietors in Hospitality and Leisure
Services
Managers and Proprietors in other Service Industries
Science Professionals
Engineering Professionals
Information and Communication Technology
Professionals
Health Professionals
Teaching Professionals
Research Professionals
Legal Professionals
Business and Statistical Professions
Architects, Town Planners, Surveyors
Public Service Professionals
Librarians and Related Professions
Science and Engineering Technicians
Draughtspersons and Building Inspectors
IT Service Delivery Occupations
Health Associate Professionals
Therapists
Social Welfare Associate Professionals
Protective Service Occupations
Artistic and Literary Occupations
Design Associate Professionals
Media Associate Professionals
Sports and Fitness Occupations
Transport Associate Professionals
Legal Associate Professionals
Business and Financial Associate Professionals
Sales and Related Associate Professionals
Conservation Associate Professionals
Public Service and Other Associate Professionals

Source of data:

Annual Population Survey/Labour Force Survey: The APS will cover both the calendar and financial years as although the data relate to surveys conducted over a year period it is updated quarterly.

Periods of measurement for baseline and the 'stretch target'

The latest baseline data is taken from March 2005. The figures will be monitored annually. Stretch is based on year on year increase based on Experian Model, based on Milton Keynes South Midlands Growth projections. The increases are as follows:

Target 06-07	Target 07-08	Target 08-09	Stretched target
91,425	93,663	95,403	96,635

This equates to a total increase over the 3 years of 3,978 people employed in more knowledge-based occupations (Standard Occupational Classification 2000 1-3). The stretch target amounts to a 20% increase in forecasted growth rate and an extra 1,232 people employed in more knowledge occupations.

Amount (£) of Performance Reward Grant allocated:

One thirteenth (£1,352,661.50) of the total PRG money, split as follows

Split of PRG between indicators:

One of two stretched indicators. It is expected that the resource split will be based 60% - 40% on achieving this indicator.

Conditions of grant: None

Notes on the target: This target is combined with a geographic specific target (for Corby, Kettering and Wellingborough) to provide an employment stretch target that is reflective of the wider desire to increase high value added and knowledge based employment in the county as part of MKSM growth, and also to provide a specific focus on the less well performing areas of the county in terms of employment in these sectors.

Target EDEG2 A ii)

Precise specification of indicator:

Increase the number of people employed in more knowledge-based occupations (Standard Occupational Classification 2000 1-3) in Corby, Kettering and Wellingborough. Detailed definitions of SOC 2000 1-3 are:

Corporate Managers and Senior Officials
Production Managers
Functional Managers
Quality and Customer Care Managers
Financial Institution and Office Managers
Managers in Distribution Storage and Retail
Protective Service Officers
Health And Social Service Managers
Managers in Farming, /Horticulture, Forestry and
Leisure Services and Fishing
Managers and Proprietors in Hospitality and Leisure
Services
Managers and Proprietors in other Service Industries
Science Professionals
Engineering Professionals
Information and Communication Technology
Professionals
Health Professionals
Teaching Professionals
Research Professionals
Legal Professionals
Business and Statistical Professions
Architects, Town Planners, Surveyors
Public Service Professionals
Librarians and Related Professions
Science and Engineering Technicians
Draughtspersons and Building Inspectors
IT Service Delivery Occupations
Health Associate Professionals
Therapists
Social Welfare Associate Professionals
Protective Service Occupations
Artistic and Literary Occupations
Design Associate Professionals
Media Associate Professionals
Sports and Fitness Occupations
Transport Associate Professionals
Legal Associate Professionals
Business and Financial Associate Professionals
Sales and Related Associate Professionals
Conservation Associate Professionals
Public Service and Other Associate Professionals

Source of data:

Annual Population Survey/Labour Force Survey: The APS will cover both the calendar and financial years as although the data relate to surveys conducted over a year period it is updated quarterly.

Periods of measurement for baseline and the 'stretch target'

The latest baseline data is taken from March 2005. The figures will be monitored annually. Stretch is based on year on year increase based on Experian Model, based on Milton Keynes South Midlands Growth projections. The increases are as follows:

Target 06-07	Target 07-08	Target 08-09	Stretched target
41,076	42,211	43,233	43,898

This equates to a total increase over the 3 years of 2,157 people employed in more knowledge-based occupations (Standard Occupational Classification 2000 1-3). The stretch target amounts to a 20% increase in forecasted growth rate, totalling an extra 665 people employed in more knowledge occupations.

Amount (£) of Performance Reward Grant allocated:

One thirteenth (£1,352,661.50) of the total PRG money

Split of PRG between indicators:

One of two stretched indicators. It is expected that the resource split will be based 40% - 60% on achieving this indicator.

Conditions of grant: None

Notes on the target: This target is combined with wide county target to provide an employment stretch target that is reflective of the wider desire to increase high value added and knowledge based employment in the county as part of MKSM growth, and also to provide a specific focus on the less well performing areas of the county in terms of employment in these sectors.

HCOP Target 3

Target Specification

Reducing Health Inequalities for the population of Northamptonshire

- **PSA08a** Number of 4 weeks quitters who attended a Smoking Cessation service (collated in line with LDP technical guidance)
- **HCOP 3.1.2** Number of 4 weeks quitters who attended a Smoking Cessation service in the areas with highest smoking prevalence¹ (2 wards DPCT, 5 wards NPCT, 7 wards NHPCT) Proxy manual workers indicator (LDP reporting)
- **PSA06a** Reduction in levels of smoking during pregnancy (LDP reporting²)
- **HCOP 3.1.4** Reduce underage sales of tobacco (NCC Trading Standards)

Data Source

PSA08a	PCT LDP performance report
HCOP 3.1.2	PCT LDP performance report as a subset of PSA08a split by postcode ¹
PSA06a	PCT LDP performance report
HCOP 3.1.4	NCC Trading Standards performance report

Period of measurement

April 2006 to April 2009

Baseline performance

PSA08a	4305 Number of 4 weeks quitters who attended a Smoking Cessation service (annual target)
HCOP 3.1.2	490 (04/05 baseline) Number of 4 weeks quitters who attended a Smoking Cessation service in high smoking prevalence areas
PSA06a	1022 mothers smoking during pregnancy (14.8% of pregnant mothers)
HCOP 3.1.4	04/05 baseline 15 test purchases achieving 11% successful over counter sales

Performance without stretch 2008/09

PSA08a	13,390 (cumulative total) 4 weeks quitters who attended a Smoking Cessation service over 3 years (SHA target, approx 2% year on year growth ³)
HCOP 3.1.2	1528 (cumulative total) additional 4 weeks quitters who attended a Smoking Cessation service over 3 years (2% year on year increase based 04/05 baseline)
PSA06a	855 mothers smoking during pregnancy (11.8% of pregnant mothers)
HCOP 3.1.4	15 test purchases achieving 8% successful over counter sales

Performance 2008/09 with stretch

PSA08a	13,590 (cumulative total) 4 weeks quitters who attended a Smoking Cessation service over 3 years (SHA target, approx 2% year on year growth + additional 1.5% above LDP projection for 2009)
HCOP 3.1.2	1665 (cumulative total) additional 4 weeks quitters who attended a Smoking Cessation service over 3 years (baseline increase + 9%) in high smoking prevalence areas
PSA06a	826 mothers smoking during pregnancy (10.8% of pregnant mothers)
HCOP 3.1.4	20 test purchases achieving 5% successful over counter sales targeted action in high smoking prevalence areas

Enhancement

PSA08a	200 additional 4 weeks quitters who attended a Smoking Cessation service over 3 years of which 137 are from high prevalence smoking wards
LAA 3.1.2	137 additional 4 weeks quitters who attended a Smoking Cessation service over 3 years from high smoking prevalence wards
PSA06a	An additional reduction of 58 mothers smoking during pregnancy
HCOP 3.1.4	5 additional test purchases in targeted wards achieving an additional 3% reduction of successful sales in high smoking prevalence areas ⁴

Performance Reward Grant allocation to Target 3

One thirteenth of the Performance Reward Grant for this target

Performance Reward Grant allocation to Target 3

One thirteenth (£1,352,661.50) of the total PRG money, split as follows

PSA08a	30%	- £405,798.45
HCOP 3.1.2	30%	- £405,798.45
PSA06a	35%	- £473,431.52
HCOP 3.1.4	5%	- £67,633.08

Notes

The focus of this target is to tackle health inequalities across the population, with a particular focus to address the areas with the highest levels of health inequalities. Current performance targets are challenging and therefore the level of stretch has been set at a level thought appropriate to current performance. Performance in high smoking prevalence areas is the most difficult area to achieve a sustained reduction. Targeting high smoking prevalence areas will require new resources to achieve the above targets. Smoking prevalence in young people is on the increase therefore addressing the issue of supply of cigarettes is important. Setting challenging targets to reduce under aged sales and undertaking this in high smoking prevalence areas will increase the level of difficulty of achieving the target due to significant problems of intimidation and antisocial behaviour to shopkeepers.

¹ High Smoking Prevalence wards

Local Authority	Ward code	Ward name
Daventry	34UCGS	Hill
Daventry	34UCGD	Abbey North
Corby	34UBFT	Kingswood
Corby	34UBFQ	East
Kettering	34UEGA	Avondale
Wellingborough	34UHGB	Queensway
Corby	34UBFR	Hazelwood
Kettering	34UEGW	Warkton
Corby	34UBFN	Central
Northampton	34UFGB	Castle
Northampton	34UFGR	St David
Northampton	34UFGT	Spencer
Northampton	34UFGK	Lumbertubs
Northampton	34UFGQ	St Crispin

² Numbers of mothers calculated as a percentage of mothers smoking at time of delivery

05/06 14.8%

06/07 13.8%

07/08 12.8%

08/09 11.8% (projected)

Recording rates of smoking status in excess of 90%,

³ Ratio of smoking quitters per 100,000 population

05/06 904.0

06/07 912.4

07/08 920.3

08/09 928.3 (projected)

⁴ This equated to a reduction from without stretch performance of approximately 1 in 10 successful sales to a with stretch performance of 1 in 20 successful sales and a shift from general testing across the county to targeted testing in high smoking prevalence wards

PRG8

Target SSC3

Precise specification of indicator: Number of people killed or seriously injured (KSI) in road traffic accidents in Northamptonshire.

Source of data: STATS19 returns from Northamptonshire police

Periods of measurement for baseline and the 'stretch target': Calendar years. Baseline = 2005. Year 3 = 2008.

Amount (£) of Performance Reward Grant allocated:

One thirteenth (£1,352,661.50) of the total PRG money

Performance expected without the Reward Element

419 casualties

Performance target with the Reward Element

392 casualties

Enhancement in performance with the Reward Element

27 casualties

Split of PRG between indicators: Single indicator

Conditions of grant: None

Notes on the target: All casualties coded as "1" or "2" on STATS19 returns relating to roads in Northamptonshire shall be counted as "KSI".

PRG9

Target HCOP4

Target specification

Improve the health of the population of Northamptonshire

- **PSA06b** Breastfeeding initiation rates (LDP target¹)
- **HCOP 4.1.3** Increase the proportion of adults achieving 30 minutes of moderate intensity sport or recreational physical activity (including recreational walking and cycling) on at least 12 days in the last 4 weeks

Data source

PSA06b PCT LDP target Choosing Health target report

HCOP 4.1.3 Sport England baseline and NCC performance management reports

Period of measurement

PSA06b April 2006 to April 2009

HCOP 4.1.3 October 2006 to October 2009 results November 2006 and November 2009

Baseline performance

PSA06b 4506 mothers initiating breastfeeding (baseline 05/06)

HCOP 4.1.3 Establish baseline Oct 2006; Sports England Active People Survey

Performance 2008/09 without stretch

PSA06b 5198 mothers initiating breastfeeding

HCOP 4.1.3 Increase the proportion of people participating in activities² by 3% (1% rise year on year for 3 years)

Performance 2008/09 with stretch

PSA06b 5270 mothers initiating breastfeeding

HCOP 4.1.3 Increase the proportion of people participating in activities² by 4%

Enhancement

PSA06b 72 additional mothers initiating breastfeeding

HCOP 4.1.3 Additional 1% Increase in the proportion of people participating in activities²

Performance Reward Grant allocation to Target 4

One thirteenth (£1,352,661.50) of the total PRG money, split as follows

PSA06a 15% - £202,899.20

HCOP 4.1.3 85% - £1,149,762.30

Performance Reward Grant allocation between indicators

PSA06a 15%

HCOP 4.1.3 85%

Notes

The aim of this target is to make a significant impact on the health and well being of the population. Nationally 38% of men and 23% of women meet national recommended levels of physical activity. Levels of physical activity decline with age, few people over 65 meet the national recommendations. More people are living sedentary lives as manual work, gardening, walking and exercise are in decline. Therefore increasing the

level of physical activity target is extremely important to the health of the population but also challenging. Breastfeeding has a very significant role in decreasing poor health outcomes throughout the life of the individual and therefore important in improving the health of the population.

¹ To be collated in line with LDP technical guidance based on the % of mothers initiating breastfeeding

05/06	65.7%
06/07	67.7%
07/08	69.7%
08/09	71.7% (projected)

² reference definition; *Increase the proportion of adults achieving 30 minutes of moderate intensity sport or recreational physical activity (including recreational walking and cycling) on at least 12 days in the last 4 weeks*

PRG10

Target CYP8

Precise specification of indicator:

$\frac{16-18s \text{ NEET (adjusted) + PDOs (Nov 04 – Jan 05)}}{16-18s \text{ NEET (adjusted) + EET (adjusted) (Nov 04 – Jan 05)}}$	The 2004 baseline is the average proportion of 16-18 year olds NEET between November 2004 and January 2005. This is calculated as follows:
---	--

Young people undertaking personal development opportunities (PDOs) have been included in the NEET baseline as, from April 2005, they will be deemed as NEET to be eligible to participate in the activity agreement pilots.

Source of data:

Connexions

Periods of measurement for baseline and the 'stretch target':

Baseline to be the average NEET % for the 3 months of Nov04/Dec04/Jan05 - an approach now being adopted for Connexions nationally rather than the previous approach of using data from just one month (November); therefore the interim measures should be based on the averages for the same months in 06/7, 07/8 and 08/9.

Performance Reward Grant allocation to Target 4

One thirteenth (£1,352,661.50) of the total PRG money, split as follows

Performance expected without the Reward Element

6%

Performance target with the Reward Element

5.5%

Enhancement in performance with the Reward Element

0.5%

Split of PRG between indicators:

n/a

Notes on the target

To seek reward following achievement in the second and third years
Connexions still hope there may be reward from LPSA1 to support work in year one of the LAA stretch effort.

The condition on this target is that the “not known” status should not rise above 4% in the November to January period each year.

PRG 11

Target SSC1b

Increasing satisfaction with the Council

Indicator by which performance will be measured

The % of respondents who replied 'very satisfied' or fairly satisfied' when asked 'Taking everything into account, how satisfied or dissatisfied are you with the way the authority runs things?' using the BVPI 3 satisfaction survey. The figures for each district, borough and county authority in Northamptonshire will be measured and combined into a countywide total.

Current performance (2003 BVPI 3 satisfaction survey)

37% for Northamptonshire County Council
28% for Corby Borough Council
59% for Daventry District Council
54% for East Northamptonshire District Council
48% for Kettering Borough Council
38% for Northampton Borough Council
61% for South Northamptonshire District Council
52% for Wellingborough Borough Council

Weighting by population the average for all Borough and District Councils is 47%.

Combining this with the 37% score for the County Council gives an overall average of 42% (see attached spreadsheet)

Performance at the end of the period of the Local PSA (2009 BVPI 3 satisfaction survey)

Performance expected without the Local PSA

42%

Performance target with the Local PSA

54%

Enhancement in performance with the Local PSA

12 percentage points (including confidence interval)

Conditions

The BVPI survey methodology will need to be followed for the 2009 survey.

Split of PRG between indicators

60% for satisfaction

30% for volunteering in the county

10% for volunteering in rural areas

Target SSC4a

% of residents who affirm that they carried out voluntary work in an organisation once a month or more in the past year.

Indicator by which performance will be measured:

Two hours or more per week volunteering

Current Performance

Baseline to be established January 2006

Performance at the end of the period of the Local PSA (year ending 31st March 2008):

Performance expected without the Local PSA

Baseline to be established January 2006

Performance target with the Local PSA

5 percentage points from Baseline to be established January 2006

Enhancement in performance with the Local PSA

5 percentage points from Baseline to be established January 2006

Amount (£) of Performance Reward Grant allocated:

One thirteenth (£1,352,661.50) of the total PRG money, split as follows

60% £811,596.90 for satisfaction

30% £405,798.45 for volunteering in the county

10% £135,266.15 for volunteering in rural areas

PRG12

Target EDEG4

Precise specification of indicator:

1. Best journey times by public transport, or walking between the hours of 7.00am and 10.00am on a non-Bank Holiday Monday morning:
 - a. Access to hospitals within 60 minutes
 - b. Access to GP surgeries within 30 minutes
 - c. Access to tertiary education facilities within 30 minutes
 - d. Access to town centres within 30 minutes
2. % of Northamptonshire's population satisfied with public transport services

Source of data:

ACCESSION software
BVPI104 data

Periods of measurement for baseline and the 'stretch target':

Baseline taken from data current at 10th February 2006. Performance data will be taken from that current on the last non-Bank Holiday Monday prior to the end of the financial year.

Baseline 2003/04. Year 3 = 2009/10.

Performance expected without and with the Local PSA

ACCESS TO		East Northants		Welford, Clipston, Welland		South Northants	
		Without stretch	With Stretch	Without stretch	With Stretch	Without stretch	With Stretch
1a	Hospitals/60 mins	47	51	43	47	58	62
1b	GPs/30 mins	59	63	93	97	64	68
1c	Tertiary ed'n/30	28	32	44	48	44	48
1d	Town centres/30 mins	13	17	62	66	49	53

Satisfaction

Without: 53% With: 58%

Enhancement in performance with the Local PSA

An average of 4 percentage point increase in each sub element.

Amount (£) of Performance Reward Grant allocated:

Split of PRG between indicators

One thirteenth (£1,352,661.50) of the total PRG money, split as follows

12.5% £169,082.70 for Indicator 1a

12.5% £169,082.70 for Indicator 1b

12.5% £169,082.70 for Indicator 1c

12.5% £169,082.70 for Indicator 1d

50% £676,330.70 for Indicator 2.

Conditions of grant:

None

Notes on the target:

None

PRG13

Target HCOP1

Target Specification (part 1)

Supporting Independent Living for Older People

HCOP 1.1 The percentage of older people using home care services who are extremely or very satisfied with the support they receive at home provided by Northamptonshire County Council as measured by *Your Home Care Service survey*¹

Data Source

Northamptonshire County Council as measured by *Your Home Care Service survey*¹

Period of measurement

April 2006 to April 2009

Baseline performance

To be established February 2006 results available April 2006

Performance without stretch 08/09

Target performance without stretch; is to achieve the highest banding (band five) performance as measured by the Commission for Social Care Inspection² this equates to 63.21% of older people who are extremely or very satisfied with the support they receive at home provided by Northamptonshire County Council as measured by *Your Home Care Service survey*

Performance with stretch 08/09

Target performance with stretch; is to exceed the highest banding (band five) performance as measured by the Commission for Social Care Inspection and to ensure that 69% of older people are extremely or very satisfied with the support they receive at home provided by Northamptonshire County Council as measured by *Your Home Care Service survey*

Enhancement

9.2%³ improvement over performance without stretch (this is including an assumption of a 4% confidence interval⁴)

Performance Reward Grant allocation

One thirteenth (£1,352,661.50) of the total PRG money for this target (parts 1 and 2), split as follows:

HCOP Target 1.1 10% - £135,266.20

HCOP Target 1.1.3 90% - £1,217,395.30

Notes

The level of stretch performance is informed by the difficulty in achieving this target and the expected level of performance provided by CSCI, this is, band 1 (very poor) to band 5 (very good). CSCI have established the range of performance based on an acceptable performance of 57% and the range of Band 1 < 51.48%, Band 2 < 55.55%, Band 3 < 59.47%, Band 4 < 63.21% and Band 5 63.21% < 100. This gives a range of 11.73% between the best and the worst. Northamptonshire County Council is aiming to achieve the highest level of performance without stretch and an additional 5.79% (including confidence interval) with stretch in 2009. This is a very significant increase in

performance when referenced to the difference between the best and worst performance detailed by CSCI.

Currently there is great difficulty in meeting service user satisfaction targets due to shortage of market capacity for domiciliary and specialist care services. Population predictions show an 11.5% increase in the over 65 population by 2009 against a general population increase of 4.8% for Northamptonshire. Due to financial pressures Northamptonshire County Council is raising the level of the eligibility criteria for services. This will decrease the number of people who are able to receive a service and the level of services individuals will be entitled to receive. This will increase the number of people who are not satisfied with the service they receive and make this target harder to achieve

¹ This will be measured by response rate to the Department of Health's *Independence and Quality of Life* questionnaire undertaken in February 2006 and again in 2009. An illustrative example is shown below but the exact wording may be revised by Department of Health.

A. Confirmation of new adult PI from User Experience Survey for 2005-06, AO/D71

The user survey of older people receiving home care due to be carried out in all councils in February 2006 will include a question in exactly the same form as in 2003 on overall satisfaction which will be used for PI AO/D52. The question is as follows:

1. Overall, how satisfied are you with the help from **Social Services that you receive in your own home?**

***Please tick [✓]
one box***

I am extremely satisfied

I am very satisfied

I am quite satisfied

I am neither satisfied nor dissatisfied

I am quite dissatisfied

I am very dissatisfied

I am extremely dissatisfied

² CSCI The PI will be as it was in 2003-04, namely the percentage answering 'extremely' or 'very' satisfied over all responses (57%). Banding will be as it was in 2003-04, namely Band 1 < 51.48%, Band 2 < 55.55%, Band 3 < 59.47%, Band 4 < 63.21% and Band 5 63.21% < 100. Taken from http://www.csci.org.uk/council_performance/paf/performance_indicators.htm

³ 9.2% = (63.12 - 69)/63.21 x 100 percentage increase from without stretch performance

⁴ Enhancement includes a confidence interval this will vary depending on the response rate. Calculations have been based on the minimum confidence interval of 4% based on a minimum response rate of 60% in line with the Department of Health Technical Guidance.

Target Specification (Part 2)

Supporting Independent Living for Older People

HCOP 1.1.3 Reduce emergency hospital admissions bed-days for people 65 and over (age 65+ taken from PCT LDP target PSA12a)¹

Data Source

Primary Care Trust LDP reporting for PSA12a (based on 65+ years, criteria¹)

Period of measurement

April 2006 to April 2009

Baseline performance

HCOP 1.1.3 218453 bed-days (actual for 04/05 based on 65+ years, criteria¹)

Performance without stretch 08/09

HCOP 1.1.3 207076² bed-days this is equivalent to a reduction of 11,377 bed days (Local LDP target set by SHA, 5.3% ³ reduction on 04/05 baseline performance)

Performance with stretch 08/09

HCOP 1.1.3 205006² bed-days this is equivalent to a reduction of 13,447 bed days (5.3% reduction on 04/05 baseline plus an additional 1% reduction on without stretch performance)

Enhancement

HCOP 1.1.3 2070 additional bed-days saved

Performance Reward Grant allocation

One thirteenth (£1,352,661.50) of the total PRG money for this target (parts 1 and 2), split as follows:

HCOP Target 1.1 10% - £135,266.20

HCOP Target 1.1.3 90% - £1,217,395.30

Notes

This target has been selected to support and drive organisational change required to move resources from institutional care into community services. This will require a move to greater integration of operational teams, further pooling of resources to release revenue to fund the growth of community service provision and the development of new skills and services.

Currently there is great difficulty in meeting targets due to shortage of market capacity for domiciliary, specialist care services and community medical services, nursing and therapy. Population predictions show an 11.5% increase in the over 65 population by 2009 against a general population increase of 4.8% for Northamptonshire. This will generate a significant financial and service pressure.

This is seen as a very challenging target locally and by the Strategic Health Authority. The level of stretch has been set as a balance against the increasing demand on resources due to demographic growth and the cost savings attributable to reducing the level of emergency hospital care for people over 65

Services will need to address

- Significant increase in demand over the next few years
- Skill and service provider shortage of specialist care at home services and therapy
- A shortage of mental health specialist providers to support people at home
- Very significant budget pressure in the County Council and PCTs
- The level of organisational change required to deliver the targets
- The need to increase provision and develop new service domiciliary care, community matrons, community based Urgent Care initiatives further integration of intermediate care, equipment services and the development of assistive technology

¹ Patient Classification Criteria

Data will be collated in line with LPD Technical Guidance for PSA12a

Patient Classification is 1 or 5 (Overnight stay)

Admission between 21-24 and 28 (Emergency Admission excluding Maternity and Hospital transfers)

Diag_icd (not starting with a,b,o,p,q,v) and not null and

- That filters Obstetrics and maternity
- Vehicular accidents
- Infections and viral diseases
- Pregnancy and related events from the view

² currently this figure is expressed as a total number of bed-days. Block Lead and GOEM are working towards expressing this as a proportion of emergency bed-days (age over 65) per 100,000 population. Establishing robust population data is in process.

³ Performance with out stretch based on SHA local target of 5.3% based over 3 years. SHA target from 03/04 base and a reduction of 1% by March 2006, 3% by March 2007 and 5% by March 2008. To accommodate the LAA ending in 2009 this has been projected by an additional 1.3% for the year ending March 2009

04/05 baseline based on latest actual performance

06/07 baseline less 2%

07/08 - 06/07 less 2%

08/09 - 07/08 less 1.3%

Total reduction 5.3%

Annex B - Northamptonshire LAA Year One Action Plan 2006/07

Building capacity and delivering improvements

1. Creating purposeful partnerships					
Priority	Actions	Responsibility	Milestones	Outcomes	Reporting
1.1 Effective governance framework at all levels	<ul style="list-style-type: none"> Operationalise terms of reference for Strategic Board, Chief Officer Group and x4 block arrangements through an established work programme Design and agree LAA Partnership Protocol (inc. risk assessment) Outline development programme for each part of governance arrangements (e.g. "Raising our game – delivering the LAA" type badge) Identify/establish appropriate organisational alignment to the LAA as 'a way of doing business' (including appropriate overview and local scrutiny arrangements) Establish a programme to secure board/block partner's member involvement (with GOEM/IdEA) and broader democratic engagement 	<ul style="list-style-type: none"> LAA Office Manager/All Partners LAA Office Manager/All Partners LAA Office Manager All Partners LAA Office Manager 	<ul style="list-style-type: none"> Apr 06 Oct 06 June 06 May 06 June 06 	<ul style="list-style-type: none"> Operating practices and working principles established Reporting timescales agreed Partners and stakeholders understand LAA structures Protocol in place and fit for purpose (aligned with good practice, e.g. Audit Commission; Governing Partnerships) Democratic/governance arrangements secured 	<p>Shadow Strategic Board update</p> <p>Chief Officer Group and x4 block arrangements</p>
1.2 Engaging with LSPs and other key stakeholders and partnerships	<ul style="list-style-type: none"> Review role of LSPs and relationship with LAA (in light of national consultation and feedback from each LSP) Establish the Northamptonshire Rural Renewal Partnership/Programme Seek all partner and GOEM endorsement (LAA Launch) Year One Annual LAA Conference 	<p>Chairs, LSPs</p> <p>Head of N&RR (NCC)</p> <p>LAA Office Manager</p> <p>LAA Office Manager</p>	<ul style="list-style-type: none"> Oct 06 Apr/Oct 06 April 06 Oct 06 	<ul style="list-style-type: none"> LSPs fit for LAA purpose Rural renewal programme delivered (RSCP Business Case) Strategic Board established Engage wider partnership 	Chief Officer Group
1.3 Voluntary & Community Sector engagement	<ul style="list-style-type: none"> Establish work programme for VCS LAA Implementation Task Group Lead on delivering against specific outcomes/indicators (e.g. SSC4) 	<p>Chair, Consortium Steering Group</p> <p>Chair Consortium Steering Group</p> <p>Chair, Consortium Steering Group</p>	<ul style="list-style-type: none"> May 06 Ongoing 	<ul style="list-style-type: none"> Engagement/scrutiny of x4 block delivery VCS involved in delivering on key outcomes 	

1. Creating purposeful partnerships					
Priority	Actions	Responsibility	Milestones	Outcomes	Reporting
	<ul style="list-style-type: none"> Build on COMPACT development with VCS Consortium to hold 4 public countywide LAA events Undertake public satisfaction survey (as part of 3yr BVPI programme?) 	Lead, Public Participation Network	<ul style="list-style-type: none"> Quarterly Autumn 06 	<ul style="list-style-type: none"> Effective means of providing advice and consultation on the LAA Raise public awareness of LAA Baseline data established 	
1.4 Development of LAA Office	<p>Agree and secure resources; job descriptions identified and staff recruited etc</p> <p>Develop Year 1 work programme</p> <p>Identify programme for Year One 'refresh'</p> <p>Incorporate knowledge management function (Observatory, ComPaSS, Health Analysts)</p>	Chair, LAA Steering Group	<ul style="list-style-type: none"> Apr 06 Apr 06 June 06 May 06 	LAA Office in place and functioning effectively	Chief Officer Group

2. Managing performance					
Priority	Actions	Responsibility	Milestones	Outcomes	Reporting
2.1 Performance Management	<p>Establish outstanding baselines and targets and update PerformancePlus</p> <p>Establish a clear timetable for reporting to Strategic Board, Chief Officers, Committees and GOEM (Monthly/ Quarterly/ Six-Monthly/Annually)</p> <p>Partnership's performance training in PerformancePlus and other requirements identified and resolved</p> <p>Implement and manage reporting system (including monitoring and review arrangements)</p> <p>Review quality control mechanisms to allow the successful reporting of LAA performance.</p>	<p>LAA Performance Officer/Performance Community</p> <p>LAA Performance Officer</p> <p>All Partners</p> <p>LAA Performance Officer</p> <p>LAA Performance Officer</p>	<p>2006/07</p> <p>April 06</p> <p>Apr/June 06</p> <p>Aug/Sept 06</p> <p>Oct 06</p>	<ul style="list-style-type: none"> PerformancePlus in place and populated Performance monitored and on-track All partners staff who need training have received it and are performing their roles effectively Robust performance data to enable informed decisions 	<p>Shadow Strategic Board update</p> <p>Chief Officer Group and x4 block arrangements</p>

2. Managing performance					
Priority	Actions	Responsibility	Milestones	Outcomes	Reporting
				<ul style="list-style-type: none"> Quality assured systems in place 	
2.2 Finance and Funding	<ul style="list-style-type: none"> Arrange initial review workshops with all partners Design and deliver finance workshops in common groups. [Districts and Boroughs, Health, NCC, etc.] to map funding to targets Arrange final consultation with all partners on pooling options. Evaluate financial standing order implications and ensure accounting arrangements are in place. Align LAA and partner planning and budget processes for years 2 and 3. Consider implications on risk management and operational issues and design mitigating action plan Map LAA financial arrangements (specifically re; pooling and aligning budgets) to all partners audit processes 	<ul style="list-style-type: none"> LAA Finance Officer/Finance Community 	<p>April/May 06</p> <p>June/July 06</p> <p>June/July 06</p> <p>July 06</p> <p>July 2006</p> <p>Aug 06</p> <p>Oct 06</p>	<p>Agree common approach to disaggregate financial support. Build on funding stream data, align to indicator delivery plans.</p> <p>Identify specific pooled funds to support the delivery of outcomes based upon delivery plans.</p> <p>Ensure accounting arrangements are also fit for purpose and meet statutory requirements.</p> <p>LAA fully integrated in partner (medium-term) planning processes</p>	Six Month Review/Re-fresh
2.3 Equalities Impact	<p>Full equality impact assessments carried out on outcomes (based on initial work to prioritise actions Feb/Mar)</p> <p>Action Plan devised, developed and delivered</p>	<ul style="list-style-type: none"> LAA Office Manager/Head of CACU, NCC 	<p>Apr 06</p> <p>June 06</p>	<p>Common equalities framework in place and established across all partners</p>	

3. Improving delivery					
Priority	Actions	Responsibility	Milestones	Outcomes	Reporting
3.1 Safer and Stronger Communities	<ul style="list-style-type: none"> Produce initial Year 1 Action Plan for SSC, including focus on PRG elements and delivery plan for each target Refinement of Year 1 plans and development of business case Hold development workshop Establish SSCB partnership protocol 	Chair, SSCB	April 06 Oct 06 June 06 Oct 06	Action Plans agreed with aligned/pooled funding Performance Management Systems finalised. Support for delivering on Action Plan secured	Through SSC Board, Chief Officer Group and LAA Strategic Board
	Realignment of SSCB and development of working groups, including engagement with CDRPs Develop Neighbourhood Management and Rural Renewal programmes	Lead Officer	April/May 06		
3.2 Economic Development, Enterprise and Growth	<ul style="list-style-type: none"> Produce initial Year 1 Action Plan for EDEG, including focus on PRG elements and delivery plan for each target Refinement of Year 1 plans and development of business case Hold NEL development workshop Establish NEL partnership protocol 	Chair, NEL	April 06 Oct 06 June 06 Oct 06	Action Plans agreed with aligned/pooled funding Performance Management Systems finalised. Support for delivering on Action Plan secured	Through NEL Board, Chief Officer Group and LAA Strategic Board
	<ul style="list-style-type: none"> Establish Northamptonshire Enterprise Ltd. (NEL) Formalise LAA arrangements within NEL 	Lead Officer	April/May 06		

3. Improving delivery					
Priority	Actions	Responsibility	Milestones	Outcomes	Reporting
3.3 Children & Young People	<ul style="list-style-type: none"> Produce initial Year 1 Action Plan for CYP, including focus on PRG elements and delivery plan for each target Refinement of Year 1 plans and development of business case Hold development workshop Establish CYPB partnership protocol 	Chair, CYPB	April 06 Oct 06 June 06 Oct 06	Action Plans agreed with aligned/pooled funding Performance Management Systems finalised. Support for delivering on Action Plan secured	Through CYP Board, Chief Officer Group and LAA Strategic Board
	<ul style="list-style-type: none"> Development of CYPB and outcome groups aligned to LAA 	Lead Officer	April/May 06		
3.4 Healthier Communities and Older People	<ul style="list-style-type: none"> Produce initial Year 1 Action Plan for HCOP, including focus on PRG elements and delivery plan for each target Refinement of Year 1 plans and development of business case Hold development workshop Establish CSB partnership protocol 	Chair, CSB	April 06 Oct 06 June 06 Oct 06	Action Plans agreed with aligned/pooled funding Performance Management Systems finalised. Support for delivering on Action Plan secured	Through CS Board, Chief Officer Group and LAA Strategic Board
	<ul style="list-style-type: none"> Reconfigure Community Service Board (new membership, terms of reference) and establish key working groups 	Lead Officer	April/May 06		

4. Engagement					
Priority	Actions	Responsibility	Milestones	Outcomes	Reporting
4.1 Communications	<ul style="list-style-type: none"> • Re:LAA e-magazine; continue to publish regularly, including update of key personnel and FAQs to reflect implementation phase • Ensure that LAA film is used appropriately (including with citizens/customers) and updated as necessary in line with developments • Prepare media/press releases as and when appropriate/required • Co-ordinate & organise 2 engagement events / conferences per year • Establish partner LAA communications network and & design a programme for: <ul style="list-style-type: none"> - member and officer engagement (as an effective way communication within own organisation) - point of contact and means of delivering actions aligned with work of the LAA Office 	LAA Office Manager/ Communications Network	Ongoing work	<p>Improved awareness of LAA progress, issues, people</p> <p>Improved communications within the LAA (between blocks, partners, etc. and in all organisations – including elected members, staff)</p>	
4.2 Promotion	<ul style="list-style-type: none"> • Design and promote the LAA concept and Northamptonshire 'brand' as part of established PR approach 	LAA Office Manager/ Communications Network	Ongoing work	<ul style="list-style-type: none"> • Improved public awareness and engagement in the LAA 	